



Policy: 3C-11

Authority: 1001.64, F.S.

Law: 1001.64, F.S.

Responsible Party: Vice President, Human Resources and Diversity

Effective Date: 05/15/2001

Volume 3C - Human Resources, Hours of Work, Compensation, Retirement, and Benefits

Retirement Contributions

Policy Statement:

- A. Upon employment, all eligible full-time employees are required to become members of the Florida Retirement System unless currently enrolled in the State and County Officers' and Employees' Retirement System or the Teachers' Retirement System, or unless otherwise eligible to participate in the Optional Retirement Programs described in 6Hx28:3C-13. Effective July 1, 1991, part-time, hourly employees who work a cumulative total of 2080 hours at the College will be enrolled in the Florida Retirement System. The College will pay the entire cost of contributions to the Florida Retirement System, and the employer's share of social security. The employee's share of social security will be deducted in accordance with federal law.
- B. Part-time and temporary instructional employees; temporary, full-time employees filling a position for six months or less; and part-time, hourly employees who have not completed 2080 hours of employment and are not enrolled in the Florida Retirement System will be enrolled in the Alternative Plan to Social Security in lieu of participating in and contributing to social security.

Related Items

- See Policy 6Hx28:3C-13 "Optional Retirement Programs"