



POLICY: 6Hx28:10.08.1

Responsible Executive: Vice President, Organizational Development and Human Resources; Vice President, Student Affairs

Policy Contacts:

Specific Authority: 1001.64 F.S.

Law Implemented: 1Drug-Free School and Communities Act, Amendments of 1989, Public Law 1101-226; Section 22 amends provisions of the Drug-Free Schools and Communities Act of 1986 and the Higher Education Act of 1965. 34 CFR Part 86

Effective Date: 11-18-1992

Date of Last Policy Review:
11-18-1992

Drug-Free Campuses

Policy Statement:

- I. In compliance with the provisions of the Federal Drug-Free Schools and Communities Act of 1989, Valencia College will take such steps as are necessary in order to adopt and implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by Valencia College students or employees on college premises or as part of any college activity.
 - II. The president or a designee is authorized to impose disciplinary sanctions on students and employees (consistent with local, state, and federal law), up to and including expulsion or termination of employment and referral for prosecution, for violations of standards of conduct required by this policy. For the purposes of this policy, a disciplinary sanction may include the completion of an appropriate rehabilitation program.
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Related Documents/Policies:

Policy 6Hx28:8-03 Student Code of Conduct

Procedures:

The president or a designee shall, at a minimum, take the following steps to implement a drug prevention program by:

- I. Making an annual distribution in writing to each employee, and to each student who is taking one or more classes for any type of academic credit except for continuing education units, regardless of the length of the student's program of study, of:
 - A. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on college property or as part of any college activities;
 - B. A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
 - C. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
 - D. A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
 - E. A clear statement that the College will impose disciplinary sanctions on students and employees (consistent with local, state, and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by this policy. For the purpose of this policy, a disciplinary sanction may include the completion of an appropriate rehabilitation program.
 - II. Establishing and conducting a biennial review by the College of its program to:
 - A. Determine its effectiveness and implement changes to the program if they are needed; and
 - B. Ensure that the disciplinary sanctions described in paragraphs of this policy are consistently enforced.
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**Policy
History:**

Adopted 10-17-90; Amended 11-18-92; Formerly 6Hx28:04-41

**Procedure
History:**

Adopted 10-17-90; Amended 11-18-92; Formerly 6Hx28:04-41

Date of Last Procedure Review: 11-18-1992

Policy supersedes amended & re-titled policy 10.08.1 - 12-02-2021