



# Updating Valencia's Mission, Vision, and Values



June 19, 2025



# Timeline

Action	Target Group	Date
Stakeholder Engagement	Senior Leadership Team	November 14, 2024
	Supervisors	November 15, 2024
	District Board of Trustees	December 5, 2024
	Administrators	January 16, 2025
	Faculty Leaders	January 17, 2025
	Employees (w/Employee Advisory Group)	January 23, 2025
	Students	January 24, 2025
	Community Partners	January 29, 2025
Analyze Feedback	N/A	January 2025
Share themes and engage around values	Entire college (@Learning Day)	February 7, 2025
Further refinement	All stakeholders	March/ April 2025
Review draft statements	All stakeholders	May/June 2025
Present revised statements to the District Board of Trustees for approval	District Board of Trustees	Summer 2025

# Collaborative Engagement w/Stakeholders

## Participant Groups:

- District Board of Trustees
- Senior Leadership Team
- Supervisors
- Student Leaders
- Administrators
- Faculty Leaders
- Community Partners

**Initial input:** 235 participants

**Feedback:** Trustees and approx. 1,100 College employees

**Refinement:** 316 participants

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**Mission:** Our core purpose/reason for existence

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**Vision:** A description of the college and community if we are successful in achieving our full potential/fulfilling our mission

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**Values:** Our guiding principles/beliefs

# Mission Themes

<b>Accessibility and Affordability</b>	Valencia prioritizes making education affordable and geographically accessible, removing barriers through flexible modalities, varied term lengths, and resources such as tutoring and transportation.
<b>Economic and Workforce Development</b>	Valencia aligns its educational programs with regional workforce needs, serving as a critical economic engine through partnerships with industries, government, and K-12 systems.
<b>Community Engagement and Integration</b>	Valencia fosters meaningful, reciprocal relationships with community stakeholders, to enhance economic and social mobility and strengthen civic engagement, for our students and community.
<b>Holistic Student Support</b>	Valencia provides comprehensive services that address personal, academic, and cultural needs, ensuring that students feel supported beyond academics.
<b>Lifelong Learning for Success</b>	Valencia cultivates critical thinking, career readiness, and adaptability through innovative and personalized education to equip students with the knowledge, skills, and confidence needed for lifelong growth and success.

# Framing our Mission

We...	For...	In order to...	By...
Provide access to high-quality, affordable education and training	Students with varied backgrounds, life experiences, and goals	Help them achieve their education and career goals	Providing holistic support for lifelong learning
Contribute to the economic growth and development	Orange and Osceola County	Strengthen the community through enhanced economic and social mobility and civic engagement	Providing education and training aligned with workforce and community needs

## **PROPOSED: Mission Statement**

Valencia College advances regional prosperity through personal and professional growth by providing access to high-quality, affordable learning experiences that foster intellectual curiosity, promote civic literacy and engagement, and support the community's workforce needs.



# Vision Themes

<b>Student Empowerment and Success</b>	Valencia students achieve social and economic mobility, personal growth, and deep community connections, becoming well-prepared and confident contributors to society.
<b>Community Transformation and Prosperity</b>	Valencia fosters systemic change as part of a cohesive educational ecosystem, strengthening relationships that drive engagement, economic growth, and cultural and civic improvements in the region.
<b>Institutional Excellence and Reputation</b>	Valencia’s sustained growth, adaptability, and commitment to excellence reinforce its reputation as a premier institution. A shared vision, built on reciprocity and long-term investment in students and the community, ensures enduring relevance and success.



## **PROPOSED: Vision Statement**

Valencia College cultivates lifelong learners who lead meaningful lives, contribute to thriving communities, and advance Florida's economic prosperity.

# PROPOSED: Value Statements

Valencia College helps students with varied backgrounds, life experiences, and aspirations to achieve their education and career goals. We achieve this through commitment to our shared values:

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**Learning** – by ensuring excellence in education that promotes lifelong learning.

**Student Success** – by providing support to help students achieve their academic and career aspirations.

**Access and Opportunity** – by expanding access to resources, experiences, and affordable educational pathways for transfer and career success.

**Career Readiness** – by preparing individuals with the skills, knowledge, and mindset needed for professional success.

**Adaptability** – by evolving and responding to changing needs, ensuring continued relevance and impact.

**Integrity** – by upholding accountability, fairness, and ethical principles in decision-making and actions.

# Checkpoints

- ✓ Alignment with Valencia's unique identity
- ✓ Alignment with state requirements
  - Responsive to community needs for postsecondary academic and career degree education
- ✓ Alignment with HLC requirements
  - Distinct and aligned with educational programs, enrollment profile and scope of operations