



December 4, 2025

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: POLICY AMENDMENTS

The following policy actions are recommended:

Amend the following Policies as proposed to conform with applicable laws and regulations and improve institutional effectiveness:

- College Policy 6Hx28: 3C-01 Total Rewards: Compensation & Hours of Work for Employees of the College
- College Policy 6Hx28: 3C-06.1 Contracts for Instructional, Executive, Senior Administrator, and Administrator Employees
- College Policy 6Hx28: 8-12 Anti-Hazing Policy

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College adopt amended Policies 6Hx28: 3C-01 Total Rewards: Compensation & Hours of Work for Employees of the College, 6Hx28: 3C-06.1 Contracts for Instructional, Executive, Senior Administrator, and Administrator Employees, and 8-12 Hazing Policy, as presented.


President