



**POLICY: 6Hx28:3E-04**

**Responsible Executive:** Vice President,  
Organizational Development and Human  
Resources

**Policy Contacts:** Assistant Vice  
President, Employee Relations and  
Services

**Specific Authority:** 1001.64, F.S.

**Law Implemented:** 1001.64, F.S.  
1012.80, F.S.

**Effective Date:** 06-26-2019

**Date of Last Policy Review:** 09-19-2022

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## Acceptance by All Employees of the Policies of the College

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### Policy Statement:

- I. It is the policy of Valencia College to comply with all applicable federal and state laws, rules, and regulations. By accepting employment at Valencia College, Valencia employees consent to and agree to comply with all policies and procedures of the College as applicable and all applicable federal and state laws, rules, and regulations.

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### Policy History:

Adopted 12-11-74; Amended 1-19-83; Amended 11-18-92; Amended 6-26-19; Formerly 6Hx28:7-01;  
Formerly 6Hx28:07-00