

IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org

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User ID: P1381871

Human Resources 2024-25

Institution: Valencia College (138187)

User ID: P1381871

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Valencia College (138187)

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☒ No
☐ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Valencia College (138187)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	17	17
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2	2
<u>Asian</u>	0	0	0	0	0	9	9
<u>Black or African American</u>	0	0	0	0	0	20	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	110	110
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	3	3
Total men	0	0	0	0	0	161	161

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	19	19
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2	2
<u>Asian</u>	0	0	0	0	0	15	15
<u>Black or African American</u>	0	0	0	0	0	21	21
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	163	163
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	5	5
Total women	0	0	0	0	0	225	225
Total (men+women)	0	0	0	0	0	386	386
Total from prior year							382

Institution: Valencia College (138187)

User ID: P1381871

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1	1
<u>Black or African American</u>	0	0	0	0	0	2	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	5	5
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	9	9

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	1	1
<u>Hispanic/Latino</u>	0	0	0	0	0	4	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2	2
<u>Black or African American</u>	0	0	0	0	0	7	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	10	10
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	24	24
Total (men+women)	0	0	0	0	0	33	33
Total from prior year							49

Institution: Valencia College (138187)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	9	9
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1	1
<u>Black or African American</u>	0	0	0	0	0	3	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	40	40
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	53	53

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	10	10
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	4	4
<u>Black or African American</u>	0	0	0	0	0	9	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	42	42
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	4	4
Total women	0	0	0	0	0	69	69
Total (men+women)	0	0	0	0	0	122	122
Total from prior year							120

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	4	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1	1
<u>Black or African American</u>	0	0	0	0	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	16	16
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	1	1
Total men	0	0	0	0	0	23	23

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	5	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2	2
<u>Black or African American</u>	0	0	0	0	0	11	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	17	17
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	3	3
Total women	0	0	0	0	0	38	38
Total (men+women)	0	0	0	0	0	61	61
Total from prior year							66

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	386	33	0	122	61	0	0	602
Total carried forward from previous screens	386	33	0	122	61	0	0	602
<u>Primarily Instruction</u>	386	33	0	122	61	0	0	602
 Exclusively credit	386	33	0	122	61		0	602
 Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
<u>Instruction/research/public service staff</u>	0	0	0	0	0		0	0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	0	1	1
<u>Hispanic/Latino</u>	31	38	69
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	12	23	35
<u>Black or African American</u>	26	48	74
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	171	232	403
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	12	16
Total	246	356	602
Total from prior year			617

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0	0	0
<u>Hispanic/Latino</u>	31	0	0
<u>American Indian or Alaska Native</u>	2	0	0
<u>Asian</u>	12	0	0
<u>Black or African American</u>	26	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	171	0	0
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	0	0
Total men	246	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	1	0	0
<u>Hispanic/Latino</u>	38	0	0
<u>American Indian or Alaska Native</u>	2	0	0
<u>Asian</u>	23	0	0
<u>Black or African American</u>	48	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	232	0	0
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	12	0	0
Total women	356	0	0
Total (men+women)	602	0	0
Total from prior year	617		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	9
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	0	2	0	19
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	2
Total men	0	2	0	32

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	19
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	6
<u>Black or African American</u>	0	3	0	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	0	5	0	22
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	6
Total women	0	9	0	63
Total (men+women)	0	11	0	95
Total from prior year		12		97

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	2	1	0	0
<u>Hispanic/Latino</u>	1	39	23	7	0
<u>American Indian or Alaska Native</u>	0	1	0	0	0
<u>Asian</u>	0	4	7	2	0
<u>Black or African American</u>	6	23	9	6	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	17	76	37	12	0
Two or more races	1	2	0	1	0
<u>Race and ethnicity unknown</u>	0	7	2	0	0
Total men	25	154	79	28	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	0	1	0	0
<u>Hispanic/Latino</u>	8	97	7	27	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	1	12	2	3	0
<u>Black or African American</u>	8	66	5	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0
<u>White</u>	18	132	5	15	0
Two or more races	0	2	0	0	0
<u>Race and ethnicity unknown</u>	0	12	1	0	0
Total women	35	322	21	49	0
Total (men+women)	60	476	100	77	0
Total from prior year	58	466	91	84	

Institution: Valencia College (138187)

User ID: P1381871

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	3	0	0	0	0	6
<u>Hispanic/Latino</u>	61	2	16	15	0	204
<u>American Indian or Alaska Native</u>	0	0	0	0	0	3
<u>Asian</u>	10	0	1	2	0	38
<u>Black or African American</u>	28	1	7	0	0	108
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	28	0	14	5	0	381
Two or more races	0	0	0	0	0	4
<u>Race and ethnicity unknown</u>	2	0	1	3	0	21
Total men	132	3	39	25	0	765

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	4	0	1	0	0	7
<u>Hispanic/Latino</u>	44	11	82	2	0	335
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2
<u>Asian</u>	4	4	6	0	0	62
<u>Black or African American</u>	11	3	32	0	0	190
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	2
<u>White</u>	9	5	56	0	0	499
Two or more races	0	0	3	0	0	5
<u>Race and ethnicity unknown</u>	2	0	9	0	0	42
Total women	74	24	189	2	0	1,144
Total (men+women)	206	27	228	27	0	1,909
Total from prior year	207	27	231	28		1,918

Institution: Valencia College (138187)

User ID: P1381871

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	0	0	0	0	0		0	0
<u>Public Service staff</u>	0	0	0	0	0		0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	11	0	0	0	0		0	11
<u>Library Technicians</u> 25-4030	0	0	0	0	0		0	0
📌 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		95	95
<u>Management Occupations</u> 11-0000	7	0	0	0	0		53	60
<u>Business and Financial Operations Occupations</u> 13-0000	3	0	0	0	0		473	476
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		100	100
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	12	0	0	2	1		62	77
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0		0	0
Total	33	0	0	2	1	0	783	819
Total from prior year	32			2	8		766	808

Institution: Valencia College (138187)

User ID: P1381871

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		386	33	0	122	61	0	0	602
	Exclusively credit	386	33	0	122	61		0	602
	Exclusively not-for-credit	0	0	0	0	0		0	0
	Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff		0	0	0	0	0		0	0
Research staff		0	0	0	0	0		0	0
Public Service staff		0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0		0	0
Librarians and Media Collections Specialists 25-4020		11	0	0	0	0		0	11
Library Technicians 25-4030		0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0		95	95
Management Occupations 11-0000		7	0	0	0	0		53	60
Business and Financial Operations Occupations 13-0000		3	0	0	0	0		473	476
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0		100	100
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		12	0	0	2	1		62	77
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0		0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									206
Sales and Related Occupations 41-0000									27
Office and Administrative Support Occupations 43-0000									228
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Total									1,909

Institution: Valencia College (138187)

User ID: P1381871

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	9	0	173	0	64	246	182
Total men	9	0	173	0	☒ 64	246	182
Total men full-time instructional staff from Part A						246	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	22	0	256	0	78	356	278
Total women	22	0	256	0	☒ 78	356	278
Total women full-time instructional staff from Part A						356	

Total (men+women)	31	0	429	0	☒ 142	602	460
Total (men+women) full-time instructional staff from Part A						602	

Institution: Valencia College (138187)

User ID: P1381871

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	182	618,532	0	13,665,636	0	12,762,971
Total men	182	618,532	0	13,665,636	0	12,762,971

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0
Instructors	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0
No academic rank	278	1,667,370	0	19,378,484	0	18,691,163
Total women	278	1,667,370	0	19,378,484	0	18,691,163
Total (men + women)	460	2,285,902	0	33,044,120	0	31,454,135

Institution: Valencia College (138187)

User ID: P1381871

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	0					
Associate professors	0					
Assistant professors	0					
Instructors	0					
Lecturers	0					
No academic rank	182	68,726		78,992		70,126
Total men	182	68,726		78,992		70,126

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	0					
Associate professors	0					
Assistant professors	0					
Instructors	0					
Lecturers	0					
No academic rank	278	75,790		75,697		67,234
Total women	278	75,790		75,697		67,234

Total (men+women)	460	73,739		77,026		68,379
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Institution: Valencia College (138187)

User ID: P1381871

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	i Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	i Total annual salary outlays
<u>Research staff</u>	0	0
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	106	5,814,180
<u>Management Occupations</u> 11-0000	60	9,869,445
<u>Business and Financial Operations Occupations</u> 13-0000	476	31,381,182
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	100	7,010,877
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	77	4,070,137
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	206	7,873,212
<u>Sales and Related Occupations</u> 41-0000	27	1,395,539
<u>Office and Administrative Support Occupations</u> 43-0000	228	9,417,224
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	27	1,220,363
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0
Total	1,307	78,052,159
Total from prior year	1,301	72,572,717

Institution: Valencia College (138187)

User ID: P1381871

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	8	0	0
<u>Hispanic/Latino</u>	132	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	27	0	0
<u>Black or African American</u>	73	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	0
<u>White</u>	446	0	0
Two or more races	3	0	0
<u>Race and ethnicity unknown</u>	34	0	0
Total men	726	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	11	0	0
<u>Hispanic/Latino</u>	165	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	47	0	0
<u>Black or African American</u>	142	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	429	0	0
Two or more races	4	0	0
<u>Race and ethnicity unknown</u>	50	0	0
Total women	849	0	0

Total (men+women)	1,575	0	0
Total from prior year	1,437		

Institution: Valencia College (138187)

User ID: P1381871

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	0	0	0	15	15
<u>Hispanic/Latino</u>	0	0	0	91	91
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	11	11
<u>Black or African American</u>	0	0	0	26	26
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	1
<u>White</u>	0	0	0	56	56
Two or more races	0	0	0	10	10
<u>Race and ethnicity unknown</u>	0	0	0	11	11
Total men	0	0	0	221	221

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	0	0	0	29	29
<u>Hispanic/Latino</u>	0	0	0	89	89
<u>American Indian or Alaska Native</u>	0	0	0	1	1
<u>Asian</u>	0	0	0	22	22
<u>Black or African American</u>	0	0	0	21	21
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	73	73
Two or more races	0	0	0	6	6
<u>Race and ethnicity unknown</u>	0	0	0	7	7
Total women	0	0	0	248	248
Total (men+women)	0	0	0	469	469
Total from prior year		16		447	463

Institution: Valencia College (138187)

User ID: P1381871

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	0	0	2	0
<u>Hispanic/Latino</u>	0	5	0	6	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	1	0	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	1	0	8	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	0	7	0	20	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	1	0	2	0
<u>Hispanic/Latino</u>	0	4	0	10	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0
<u>Black or African American</u>	1	2	0	5	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	7	0	11	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	2	0
Total women	1	15	0	31	0
Total (men+women)	1	22	0	51	0
Total from prior year		20		58	

Institution: Valencia College (138187)

User ID: P1381871

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	2	0	6	1	0	34
<u>Hispanic/Latino</u>	5	1	16	1	1	258
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	1	2	6	0	0	47
<u>Black or African American</u>	0	0	4	2	0	110
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	3
<u>White</u>	1	3	6	5	1	527
Two or more races	0	0	0	0	0	13
<u>Race and ethnicity unknown</u>	0	0	0	0	0	45
Total men	9	6	38	9	2	1,038

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	4	0	14	0	0	61
<u>Hispanic/Latino</u>	14	4	47	0	0	333
<u>American Indian or Alaska Native</u>	0	0	1	0	0	3
<u>Asian</u>	0	0	3	0	0	73
<u>Black or African American</u>	2	2	21	0	0	196
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	1	27	0	0	549
Two or more races	0	0	3	0	0	13
<u>Race and ethnicity unknown</u>	0	0	1	0	0	61
Total women	21	7	117	0	0	1,289
Total (men+women)	30	13	155	9	2	2,327
Total from prior year	30	11	142	13	2	2,176

Institution: Valencia College (138187)

User ID: P1381871

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		13	2	0	0	1,560	0	0	1,575
	 Exclusively credit	13	2	0	0	1,559		0	1,574
	 Exclusively not-for-credit	0	0	0	0	1		0	1
	Combined credit/not-for-credit	0	0	0	0	0		0	0
<u>Instruction/research/public service staff</u>		0	0	0	0	0		0	0
<u>Research staff</u>		0	0	0	0	0		0	0
<u>Public Service staff</u>		0	0	0	0	0		0	0
<u>Archivists, Curators, and Museum Technicians</u> <u>25-4010</u>		0	0	0	0	0		0	0
<u>Librarians and Media Collections Specialists</u> 25-4020		0	0	0	0	0		0	0
<u>Library Technicians</u> 25-4030		0	0	0	0	0		0	0
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000		0	0	0	0	0		469	469
<u>Management Occupations</u> 11-0000		0	0	0	0	1		0	1
<u>Business and Financial Operations Occupations</u> 13-0000		0	0	0	0	1		21	22
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000		0	0	0	0	0		0	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000		0	0	0	0	0		51	51
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000		0	0	0	0	0		0	0
Total		13	2	0	0	1,562	0	541	2,118
Total from prior year		9	6		0	1,428		535	1,978

Institution: Valencia College (138187)

User ID: P1381871

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		13	2	0	0	1,560	0	1,575
	Exclusively credit	13	2	0	0	1,559	0	1,574
	Exclusively not-for-credit	0	0	0	0	1	0	1
	Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff		0	0	0	0	0	0	0
Research staff		0	0	0	0	0	0	0
Public Service staff		0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	469	469
Management Occupations 11-0000		0	0	0	0	1	0	1
Business and Financial Operations Occupations 13-0000		0	0	0	0	1	21	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	51	51
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								30
Sales and Related Occupations 41-0000								13
Office and Administrative Support Occupations 43-0000								155
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								2,327

Institution: Valencia College (138187)

User ID: P1381871

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>	0	0	0	0	0		0	0
<u>Hispanic/Latino</u>	0	0	0	0	0		0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0		0	0
<u>Asian</u>	0	0	0	0	0		0	0
<u>Black or African American</u>	0	0	0	0	0		0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0		0	0
<u>White</u>	0	0	0	0	0		0	0
Two or more races	0	0	0	0	0		0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0		0	0
Total men	0	0	0	0	0	0	0	0

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>	0	0	0	0	0		0	0
<u>Hispanic/Latino</u>	0	0	0	0	0		0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0		0	0
<u>Asian</u>	0	0	0	0	0		0	0
<u>Black or African American</u>	0	0	0	0	0		0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0		0	0
<u>White</u>	1	1	0	0	1		0	3
Two or more races	0	0	0	0	0		0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0		0	0
Total women	1	1	0	0	1	0	0	3
Total (men+women)	1	1	0	0	1	0	0	3

Institution: Valencia College (138187)

User ID: P1381871

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			1
Total men	0	0	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			3
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	3			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total women	3	0	0	3
Total (men+women)	3	0	0	4

Institution: Valencia College (138187)

User ID: P1381871

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		1			
<u>Hispanic/Latino</u>		1	1		
<u>American Indian or Alaska Native</u>		1			
<u>Asian</u>					
<u>Black or African American</u>	1	1		2	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		5	3		
Two or more races					
<u>Race and ethnicity, unknown</u>		1			
Total men	1	10	4	2	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>	1	6	1	2	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			1		
<u>Black or African American</u>	1	4	1		
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	11		2	
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total women	4	21	3	4	0
Total (men+women)	5	31	7	6	0

Institution: Valencia College (138187)

User ID: P1381871

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						1
<u>Hispanic/Latino</u>	8		2	2		14
<u>American Indian or Alaska Native</u>						1
<u>Asian</u>						0
<u>Black or African American</u>	3	1				8
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	3		1			12
Two or more races						0
<u>Race and ethnicity unknown</u>	1			1		4
Total men	15	1	3	3	0	40

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	1					1
<u>Hispanic/Latino</u>	4	1	6			24
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>		1				2
<u>Black or African American</u>	2		6			14
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>		1	4			23
Two or more races			1			1
<u>Race and ethnicity unknown</u>	1		3			4
Total women	8	3	20	0	0	69
Total (men+women)	23	4	23	3	0	109

Institution: Valencia College (138187)

User ID: P1381871

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Valencia College (138187)

User ID: P1381871

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
☒	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Academic Library Contact
	Name: Daniel Bohorquez		
	Email: dbohorquez@valenciacollege.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
1.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	1.00 hours	1.00 hours	1.00 hours
Other offices	hours	hours	hours	hours

Institution: Valencia College (138187)

User ID: P1381871

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		1,909	2,327	2,685
Instructional Staff		602	1,575	1,127
Primarily Instruction		602	1,575	1,127
Exclusively credit		602	1,574	1,127
Exclusively not-for-credit		0	1	0
Combined credit/not-for-credit		0	0	0
Instruction/research/public service staff		0	0	0
Research staff		0	0	0
Public Service staff		0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC		106	469	262
Librarians, Curators, and Archivists SOC 25-4000		11	0	11
Archivists, Curators, and Museum Technicians 25-4010		0	0	0
Librarians and Media Collections Specialists 25-4020		11	0	11
Library Technicians 25-4030		0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		95	469	251
Management Occupations 11-0000		60	1	60
Business and Financial Operations Occupations 13-0000		476	22	483
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		100	0	100
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		77	51	94
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		206	30	216
Sales and Related Occupations 41-0000		27	13	31
Office and Administrative Support Occupations 43-0000		228	155	280
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		27	9	30
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0	2	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	31	0	429	0	460	4,662	35,330,022	7,578
Professors	0	0	0	0	0	0	0	
Associate professors	0	0	0	0	0	0	0	
Assistant professors	0	0	0	0	0	0	0	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	0	0	0	0	
No academic rank	31	0	429	0	460	4,662	35,330,022	7,578
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.								

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	106	5,814,180
Management Occupations 11-0000	60	9,869,445
Business and Financial Operations Occupations 13-0000	476	31,381,182
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	100	7,010,877
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	77	4,070,137
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	206	7,873,212
Sales and Related Occupations 41-0000	27	1,395,539
Office and Administrative Support Occupations 43-0000	228	9,417,224
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	27	1,220,363
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0
Total	1,307	78,052,159

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	109

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part G1 - Salaries Worksheet				
Perform Edits	The percentage of full-time men instructional staff across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1384)	Explanation	Yes	
Reason	The verification PDF received from the state we believe is accurate and states 64.			
Related Screens	G - Salaries Worksheet			
Perform Edits	The percentage of full-time women instructional staff across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1385)	Explanation	Yes	
Reason	The verification PDF received from the state we believe is accurate and states 78.			
Related Screens	G - Salaries Worksheet			
Perform Edits	The percentage of full-time instructional staff (men + women) across all academic ranks whose annual salary covers less than 9 months (i.e. the balance of all other full-time instructional staff) in Part G is greater than expected when compared with the total number of these staff reported in Part A. Please correct your data or explain. (Error #1386)	Explanation	Yes	
Reason	The verification PDF received from the state we believe is accurate and states 142.			
Related Screens	G - Salaries Worksheet			