



December 12, 2018

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: POLICY ADOPTIONS

The following proposed amended policies conform to applicable laws and regulations, and provide updates to reflect current and improved practices:

- College Policy 6Hx28: 3D-02 Leaves of Absence
- College Policy 6Hx28: 3D-03 Total Rewards: Vacation, Sick, and Personal Leave for Full Time Employees
- College Policy 6Hx28: 3D-13 Domestic Violence Leave
- College Policy 6Hx28: 3E-09 Employee Dispute Resolution
- College Policy 6Hx28: 3F-02 Terminal Pay for Full Time Employees

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve College Policy 6Hx28: 3D-02 Leaves of Absence; College Policy 6Hx28: 3D-03 Total Rewards: Vacation, Sick, and Personal Leave for Full Time Employees; College Policy 6Hx28: 3D-13 Domestic Violence Leave; College Policy 6Hx28: 3E-09 Employee Dispute Resolution; and College Policy 6Hx28: 3F-02 Terminal Pay for Full Time Employees, as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart". The signature is written in a cursive style and is positioned above a horizontal line.

President