



June 23, 2021

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: OPERATING BUDGET 2021-2022

The Operating Budget for Fiscal Year 2021-22 must be approved by the District Board of Trustees of Valencia College prior to submission to the Florida Department of Education.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the 2021-22 Operating Budget, as presented.

A handwritten signature in black ink that reads "Sanford C. Shugart". The signature is written in a cursive style and is positioned above a horizontal line.

President

VALENCIA COLLEGE

District Board of Trustees
Valencia College

OPERATING BUDGET

For the Fiscal Year
Beginning July 1, 2021 – Ending June 30, 2022

**VALENCIA COLLEGE
OPERATING BUDGET
FISCAL YEAR 2021-22**

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**EXHIBIT A
THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
ANNUAL BUDGET SUMMARY
FISCAL YEAR 2021-22**

COLLEGE: Valencia College

**CURRENT FUNDS -
UNRESTRICTED**

BEGINNING FUND BALANCE - JULY 1, 2021:

ESTIMATED AFR FUND BALANCE - JUNE 30, 2021 (IF DEBIT BALANCE USE "MINUS SIGN")	-\$82,643,043
ADD AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (<i>USE PLUS SIGN</i>)	112,120,486

TOTAL RESERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2021	\$29,477,443
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ADD:	REVENUES	\$224,169,845
	TRANSFERS IN	\$3,000,000

TOTAL RECEIPTS	\$227,169,845
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TOTAL ESTIMATED AVAILABLE	\$256,647,288
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DEDUCT:	EXPENDITURES	\$227,169,845
	TRANSFERS OUT	\$0

TOTAL DISBURSEMENTS	\$227,169,845
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ESTIMATED FUND BALANCE - JUNE 30, 2022:

TOTAL AVAILABLE LESS DISBURSEMENTS		\$29,477,443
ADD ACCRUED LEAVE EXPENSE (GLC 59300)		\$595,000

TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2022	\$30,072,443
LESS ESTIMATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - JUNE 30, 2022	\$112,715,486

TOTAL ESTIMATED FUND BALANCE - JUNE 30, 2022	(\$82,643,043)
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ESTIMATED UNENCUMBERED FUND BALANCE - JUNE 30, 2022	\$27,072,443
(Includes GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)	

PERCENT OF ESTIMATED UNENCUMBERED FUND BALANCE AS OF JUNE 30 2022, TO ESTIMATED FUNDS AVAILABLE	10.55%
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CERTIFY BOARD OF TRUSTEES APPROVAL:

COLLEGE PRESIDENT

DATE

**THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
FALL 2021-22 STUDENT TUITION AND FEE RATES AND BLOCK TUITION
(UPPER AND LOWER LEVELS)**

COLLEGE: Valencia College

**RESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS)
UPPER LEVEL - BACCALAUREATE	91.79	3.83	7.07	5.67	3.83	112.19	3,365.70
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	82.66	3.83	7.07	5.67	3.83	103.06	3,091.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	73.40	0.00		3.41	3.67	80.48	2,414.40
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PROGRAMS	BLOCK TUITION					TOTAL	TUITION PER TERM OR PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00					0.00	0.00
<hr/>							
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00					0.00	0.00

**NONRESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	OUT-OF-STATE FEES	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS)
UPPER LEVEL - BACCALAUREATE	91.79	275.37	15.34	7.07	22.68	15.34	427.59	12,827.70
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	82.66	247.87	15.34	7.07	22.68	15.34	390.96	11,728.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	73.40	220.19	0.00		7.07	14.68	315.34	9,460.20
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PROGRAMS	BLOCK TUITION						TOTAL	BLOCK TUITION PER TERM OR PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00						0.00	0.00
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VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00						0.00	0.00

(1) These Fees Are Not Required

Note: The 2021-22 Fee Audit and Discretionary Fee calculations are provided at the end of the Workbook, to assist the college in verifying that the tuition and fee rates are in compliance with sections 1009.22 and 1009.23, Florida Statutes.

**THE FLORIDA COLLEGE SYSTEM
FALL 2021-22 BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION AND TRANSFERS**

COLLEGE:

Valencia College

I. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES PER CREDIT HOUR

STUDENT TUITION	DISCIPLINE	GENERAL LEDGER CODE	TOTAL PLANNED CREDIT HOURS	FEE EXEMPT, DUAL ENROLLMENT & APPRENTICESHIP, ETC.	TOTAL FEE PAYING	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	43,204	0	43,203.65	91.79	\$3,965,663
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	655,012	115,355	539,656.86	82.66	44,608,036
TUITION	POSTSECONDARY VOCATIONAL	40120	244,513	0	244,513.33	82.66	20,211,472
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	6,385	0	6,384.86	73.40	468,649
TUITION	DEVELOPMENTAL EDUCATION	40150	24,875	0	24,874.99	82.66	2,056,167
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	2,563	0	2,562.99	82.66	211,857
SUBTOTAL			976,552	115,355	861,196.68		\$71,521,844
STUDENT OUT-OF STATE FEES	DISCIPLINE	GENERAL LEDGER CODE	ESTIMATED FEE PAYING OUT-OF-STATE CREDIT HOURS	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	1,318	275.37	\$362,937		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	37,533	247.87	9,303,211		
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	14,803	247.87	3,669,226		
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	634	220.19	139,520		
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	3,045	247.87	754,644		
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	247.87	0		
SUBTOTAL			57,332		\$14,229,538		
TOTAL STUDENT TUITION AND OUT-OF-STATE FEES							\$85,751,382

II. BUDGET WORKSHEET FOR ESTIMATED STUDENT TUITION (CONTINUED)

STUDENT BLOCK TUITION	DISCIPLINE	GENERAL LEDGER CODE	TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK	FEE EXEMPT	TOTAL FEE PAYING	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES
BLOCK TUITION (PER TERM)	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	\$0
BLOCK TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
SUBTOTAL			0	0	0.00		\$0
NONRESIDENT BLOCK TUITION	DISCIPLINE	GENERAL LEDGER CODE	TOTAL ANNUAL HEADCOUNT UNDUPLICATED BY TERM/BLOCK	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES		
BLOCK TUITION (PER TERM)	VOCATIONAL PREPARATORY	40380	0	0.00	\$0		
BLOCK TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00	0		
BLOCK TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40380	0	0.00	0		
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00	0		
SUBTOTAL			0		\$0		
TOTAL BLOCK TUITION							\$0
GRAND TOTAL STUDENT FEES							\$85,751,382

III. TRANSFER IN AND OUT INFORMATION:

EXHIBIT C

ENTER THE APPROPRIATE FUND NUMBER IN THE "FUND TRANSFERRED FROM" COLUMN AND THE "FUND TRANSFERRED TO" COLUMN. PLEASE DO NOT LEAVE BLANK.

PURPOSE OF TRANSFER	AMOUNT	FUND TRANSFERRED FROM	FUND TRANSFERRED TO
TRANSFERS OUT:			
Current	\$0		
	0		
	0		
	0		
	0		
TOTAL TRANSFERS OUT	\$0		
TRANSFERS IN:			
Operational support	\$3,000,000	1 - fund balance	Fund 1 - Revenue
	0		
	0		
	0		
	0		
TOTAL TRANSFERS IN	\$3,000,000		
TOTAL ALL TRANSFERS	\$3,000,000		

**THE FLORIDA COLLEGE SYSTEM
BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE**

COLLEGE:

Valencia College

(This form is required by institutions that change the credit hour rate after the beginning of the fall fiscal year. The college must notify the Division of Florida Colleges prior to the beginning of the Spring term).

STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	CHANGE IN CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$0	\$0
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	0	0
TUITION	POSTSECONDARY VOCATIONAL	40120	0	0
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	0	0
TUITION	DEVELOPMENTAL EDUCATION	40150	0	0
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	0	0
SUBTOTAL				\$0
STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$0	\$0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	0	0
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	0	0
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	0	0
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	0	0
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	0
SUBTOTAL				\$0
GRAND TOTAL CCPF STUDENT FEES				\$0

REASON FOR CHANGE IN TUITION:

**SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE
BY GENERAL LEDGER CODE
FOR THE FISCAL YEAR 2021-22**

Enter amounts only for cells highlighted in light yellow. The cells not highlighted have been automatically populated from other exhibits. If the amount is incorrect, changes must be made in the cell of the referenced exhibits.

ACCOUNT TITLE	GENERAL LEDGER CODE	CURRENT FUNDS - UNRESTRICTED LOWER AND UPPER LEVEL
STUDENT TUITION		
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101 \$3,965,663
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110 \$44,608,036
TUITION	POSTSECONDARY VOCATIONAL	40120 \$20,211,472
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130 \$468,649
TUITION	DEVELOPMENTAL EDUCATION	40150 \$2,056,167
TUITION	EDUCATOR PREPARATION INSTITUTES	40160 \$211,857
SUBTOTAL STUDENT TUITION		\$71,521,844
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301 \$362,937
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310 \$9,303,211
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320 \$3,669,226
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330 \$139,520
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350 \$754,644
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360 \$0
SUBTOTAL OUT-OF-STATE FEES		\$14,229,538
TUITION (PER TERM) - RESIDENT	VOCATIONAL PREPARATORY	40180 \$0
TUITION (PER TERM) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190 \$0
TUITION (PER HALF YEAR) - RESIDENT	VOCATIONAL PREPARATORY	40180 \$0
TUITION (PER HALF YEAR) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190 \$0
SUBTOTAL BLOCK RESIDENT TUITION		\$0
TUITION (PER TERM) - NONRESIDENT	VOCATIONAL PREPARATORY	40380 \$0
TUITION (PER TERM) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390 \$0
TUITION (PER HALF YEAR) - NONRESIDENT	VOCATIONAL PREPARATORY	40380 \$0
TUITION (PER HALF YEAR) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390 \$0
SUBTOTAL BLOCK TUITION NONRESIDENT FEES		\$0
SUBTOTAL FCSPPF STUDENT FEES		\$85,751,382
TUITION - LIFELONG LEARNING		40210 \$0
TUITION - CONTINUING WORKFORCE EDUCATION		40240 \$10,142,066
FULL COST OF INSTRUCTION (REPEAT COURSE FEE)		40260 \$1,412,897
TUITION - SELF-SUPPORTING		40270 \$0
LABORATORY FEES		40400 \$2,979,733
DISTANCE LEARNING COURSE USER FEES		40450 \$4,712,550
APPLICATION FEES		40500 \$821,080
TRANSIENT STUDENT APPLICATION FEE		40505 \$20,845
GRADUATION FEES		40600 \$91
DIPLOMA REPLACEMENT FEES		40610 \$0
TRANSCRIPT FEES		40700 \$166,032
FINANCIAL AID FUND FEES		40800 \$0
TECHNOLOGY FEE		40870 \$4,055,807
OTHER STUDENT FEES		40900 \$620,346
TRANSPORTATION FEE (SANTA FE COLLEGE ONLY)		40980 \$0
CREDIT CARD CONVENIENCE FEE		40985 \$0
TOTAL STUDENT FEES		\$110,682,829
SUPPORT FROM LOCAL GOVERNMENT		
GRANTS AND CONTRACTS FROM CITIES		41500 \$0
GRANTS AND CONTRACTS FROM COUNTIES		41600 \$6,868,539
INDIRECT COSTS RECOVERED - CITY AND COUNTY		41900 \$0
TOTAL SUPPORT FROM LOCAL GOVERNMENT		\$6,868,539

STATE SUPPORT		
FLORIDA COLLEGE SYSTEM PROGRAM FUND (FCSPF)	42110	\$83,933,611
SPECIAL APPROPRIATION - OTHER	42130	\$0
PERFORMANCE-BASED INCENTIVE FUNDING - FCSPF	42150	\$3,533,568
INCENTIVE GRANTS FOR EXPANDED PROGRAMS	42160	\$0
LICENSE TAG FEES APPROPRIATION	42210	\$0
PERFORMANCE-BASED INCENTIVE PROGRAM (CATEGORICAL APPROPRIATIONS)	42510	\$545,000
LOTTERY FUNDS - FCSPF	42610	\$11,267,752
GRANTS AND CONTRACTS - STATE	42700	\$422,353
INDIRECT COST RECOVERED - STATE	42900	\$0
TOTAL STATE SUPPORT		\$99,702,284
FEDERAL SUPPORT		
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT	43500	\$0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION)	43518	\$0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY)	43519	\$0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - INSTITUTIONAL	43521	\$0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - STUDENT	43526	\$0
INDIRECT COST RECOVERED - FEDERAL	43900	\$235,369
TOTAL FEDERAL SUPPORT		\$235,369
GIFTS, PRIVATE GRANTS AND CONTRACTS		
CASH CONTRIBUTIONS	44100	\$0
NON-CASH CONTRIBUTIONS	44200	0
GIFTS, GRANTS AND CONTRACTS - PRIVATE	44400	1,045,724
INDIRECT COSTS RECOVERED - PRIVATE SOURCES	44900	552,072
TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS		\$1,597,796
SALES AND SERVICES DEPARTMENT		
COMMISSIONS	46200	\$0
USE OF COLLEGE FACILITIES	46400	384,430
OTHER SALES AND SERVICES	46600	206,860
TAXABLE SALES	46700	0
INTERDEPARTMENTAL SALES	46900	16,669
TOTAL SALES AND SVCS. DEPT.		\$607,959
ENDOWMENT INCOME	47100	\$0
TOTAL ENDOWMENT INCOME		\$0
OTHER REVENUES		
INTEREST AND DIVIDENDS	48100	\$91,560
GAIN OR LOSS ON INVESTMENTS	48200	0
FINES AND PENALTIES	48700	8,880
MISCELLANEOUS REVENUE	48900	127,597
TOTAL OTHER REVENUES		\$228,037

NON-REVENUE RECEIPTS		
MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49110	\$0
NON-MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49210	3,000,000
NON-MANDATORY TRANSFERS IN, AUXILIARY FUNDS	49230	0
NON-MANDATORY TRANSFERS IN, LOAN, ENDOWMENT, ANNUITY AND LIFE INCOME FUNDS	49240	0
PROCEEDS FROM SALE OF PROPERTY	49500	4,247,031
INSURANCE RECOVERY	49520	0
PRIOR YEAR CORRECTIONS	49600	0
OVER AND SHORT	49900	0
TOTAL NON-REVENUE RECEIPTS		\$7,247,031
GRAND TOTAL REVENUES		\$227,169,845
PERSONNEL COSTS		
EXECUTIVE MANAGEMENT	51000	\$4,240,185
INSTRUCTIONAL MANAGEMENT	51100	3,011,569
INSTITUTIONAL MANAGEMENT	51200	3,543,049
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0
INSTRUCTIONAL	52000	49,129,632
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	5,658,871
INSTRUCTIONAL - SUBSTITUTION	52200	29,856
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	2,562,503
INSTRUCTIONAL - SABBATICAL	52400	0
INSTRUCTIONAL (PHASED RETIREMENT)	52500	1,049,356
INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR	52501	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0
OTHER PROFESSIONAL	53000	29,980,170
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	73,750
OTHER PROFESSIONAL - SUBSTITUTION	53200	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	192,412
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	20,875,146
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	221,250
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	3,361,364
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0
OPS - INSTRUCTIONAL	56000	21,469,486
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0
OPS - LIBRARIAN	56002	0
OPS - COUNSELOR	56003	0
OPS - PARA-PROFESSIONAL	56006	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	16,934
OPS - OTHER PROFESSIONAL PART-TIME	56500	203,379
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	4,101,535
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	16,044
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0
EMPLOYEE AWARDS	58500	150,000
SOCIAL SECURITY CONTRIBUTIONS	59100	9,839,280
RETIREMENT CONTRIBUTIONS	59200	13,388,450
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	595,000
ACCRUED SEVERANCE PAY EXPENSE	59400	50,000
OTHER BENEFITS - TAXABLE	59500	230,000
OTHER BENEFITS	59600	0
INSURANCE BENEFITS	59700	13,681,742
TUITION BENEFITS & REIMBURSEMENT	59800	500,000
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	0
TOTAL PERSONNEL COSTS		\$188,170,963

CURRENT EXPENSES		
TRAVEL	60500	561,225
FREIGHT AND POSTAGE	61000	145,970
TELECOMMUNICATIONS	61500	1,113,348
PRINTING	62000	237,434
REPAIRS AND MAINTENANCE	62500	1,933,660
RENTALS	63000	886,769
INSURANCE	63500	3,859,255
UTILITIES (NOT DESIGNATED BELOW)	64000	0
HEATING FUELS	64001	379,038
WATER & SEWER	64002	501,200
ELECTRICITY	64003	3,240,187
GARBAGE COLLECTIONS	64004	187,293
FUEL, VEHICULAR	64005	71,721
HAZARDOUS WASTE REMOVAL	64006	18,620
STORM WATER RUNOFF FEES	64007	107,540
OTHER SERVICES	64500	8,154,578
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0
PROFESSIONAL FEES	65000	1,282,440
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	3,123,510
DATA SOFTWARE - NON-CAPITALIZED	65700	5,869,160
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	923,279
OTHER MATERIALS AND SUPPLIES	66500	349,359
LIBRARY RESOURCES	67000	465,336
PURCHASES FOR RESALE	67500	0
INDIRECT COST EXPENSE	67600	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0
SCHOLARSHIPS AND WAIVERS	68000	16,040
INTEREST ON DEBT	68500	456,460
PAYMENT ON DEBT PRINCIPAL	69000	316,250
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69110	0
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - RESTRICTED	69120	0
MANDATORY TRANSFERS-OUT, RETIREMENT OF INDEBTEDNESS FUNDS	69180	0
NON-MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69210	0
NON-MANDATORY TRANSFERS OUT, UNEXPENDED PLANT AND RENEWAL/REPLACEMENT FUNDS	69270	0
OTHER EXPENSES	69500	746,793
PRIOR-YEAR CORRECTIONS	69600	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	0
TOTAL CURRENT EXPENSES		\$34,946,465
CAPITAL OUTLAY		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	0
MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED	70600	3,187,573
FURNITURE AND EQUIPMENT	71000	623,740
DATA SOFTWARE	72000	0
ARTWORK/ARTIFACT	73050	0
LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000)	73100	241,104
BUILDINGS AND FIXED EQUIPMENT	75000	0
REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS	76000	0
LAND	77000	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0
TOTAL CAPITAL OUTLAY		\$4,052,417
GRAND TOTAL EXPENDITURES		\$227,169,845
RESERVE AND UNENCUMBERED FUND BALANCE		
RESERVED FOR ENCUMBRANCES	30100	\$0
RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOCATIONAL)	30200	0
RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS	30300	0
RESERVED FOR OTHER REQUIRED PURPOSES	30400	0
RESERVED FOR STAFF AND PROGRAM DEVELOPMENT	30500	0
RESERVED FOR STUDENT ACTIVITY FUNDS	30600	0
RESERVED FOR MATCHING GRANTS	30700	0
FUND BALANCE - BOARD DESIGNATED	30900	400,000
FUND BALANCE - COLLEGE - UNALLOCATED	31100	26,672,443
TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE		\$27,072,443
AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2020	30800	-112,715,486
TOTAL ESTIMATED FUND BALANCE		(\$85,643,043)

COLLEGE: Valencia College
SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION
CURRENT FUND-UNRESTRICTED
FISCAL YEAR 2021-22

Enter amounts only for cells highlighted in light yellow.

FUNCTION	PERSONNEL GLC 500S	CURRENT EXPENSE GLC 600S	CAPITAL OUTLAY GLC 700S	TOTAL
INSTRUCTION	\$85,326,174	\$2,540,762	\$266,035	\$88,132,971
RESEARCH	0	0	0	0
PUBLIC SERVICE	0	0	0	0
ACADEMIC SUPPORT:				
ACADEMIC SUPPORT - OTHER	30,345,031	4,205,268	2,748,316	37,298,615
STAFF/PROGRAM DEVELOPMENT	1,624,864	184,200	0	1,809,064
STUDENT SUPPORT	23,915,837	290,189	2,372	24,208,398
INSTITUTIONAL SUPPORT	34,003,651	18,563,818	816,050	53,383,519
PLANT OPERATION AND MAINTENANCE	12,955,406	9,162,228	219,644	22,337,278
STUDENT AID	0	0	0	0
TRANSFERS, CONTINGENCIES, ETC.	0	0	0	0
TOTAL	\$188,170,963	\$34,946,465	\$4,052,417	\$227,169,845

EXHIBIT F
(SAMPLE LETTER)

Double Click to Download the PDF Document.

EXHIBIT F
(SAMPLE LETTER)

Date

Commissioner of Education
Florida Department of Education
Turlington Building, Suite 1514
325 West Gaines Street
Tallahassee, Florida 32399-0400

Dear Commissioner:

In accordance with section 1011.84(3)(e), Florida Statutes, which states that if at any time the unencumbered balance in the general fund of the Florida college board of trustees approved operating budget goes below 5 percent, the president shall provide written notification to the State Board of Education. This correspondence is to inform the State Board of Education that (College Name) expects to have a 2021-22 fund balance below 5 percent.

The unencumbered balance in the general fund of operating budget approved by the Florida college board of trustees is below 5% as shown below:

DATE: <i>Month/Day/Year</i>	
ACTUAL/ESTIMATED FUND BALANCE	
PERCENTAGE OF UNENCUMBERED	
BALANCE TO ESTIMATED FUNDS AVAILABLE	

Should you have any questions, please contact collegereporting@fldoe.org.

Sincerely,

College President Name

cc: Ms. Kathy Hebda, Chancellor, The Florida College System
Ms. Suzanne Pridgeon, Deputy Commissioner, Finance and Operations

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2021-22

Enter amounts only for cells highlighted in light yellow.	2021-22			
PLANNED EXPENDITURES	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
PERSONNEL COSTS				
EXECUTIVE MANAGEMENT	51000	\$0	\$0	\$0
INSTRUCTIONAL MANAGEMENT	51100	24,114	0	24,114
INSTITUTIONAL MANAGEMENT	51200	117,850	0	117,850
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0	0	0
INSTRUCTIONAL	52000	1,225,158	0	1,225,158
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	195,832	0	195,832
INSTRUCTIONAL - SUBSTITUTION	52200	0	0	0
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	7,084	0	7,084
INSTRUCTIONAL - SABBATICAL	52400	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT)	52500	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR	52501	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0	0	0
OTHER PROFESSIONAL	53000	62,145	0	62,145
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0	0	0
OTHER PROFESSIONAL - SUBSTITUTION	53200	0	0	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0	0	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	311,756	0	311,756
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	1,448	0	1,448
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0	0	0
OPS - INSTRUCTIONAL	56000	443,483	0	443,483
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0	0	0
OPS - LIBRARIAN	56002	0	0	0
OPS - COUNSELOR	56003	0	0	0
OPS - PARA-PROFESSIONAL	56006	0	0	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0	0	0
OPS - OTHER PROFESSIONAL PART-TIME	56500	0	0	0
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	31,996	0	31,996
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0	0	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0	0	0
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0	0	0
EMPLOYEE AWARDS	58500	0	0	0
SOCIAL SECURITY CONTRIBUTIONS	59100	105,712	0	105,712
RETIREMENT CONTRIBUTIONS	59200	139,778	0	139,778
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	0	0	0
ACCRUED SEVERANCE PAY EXPENSE	59400	0	0	0
OTHER BENEFITS - TAXABLE	59500	0	0	0
OTHER BENEFITS	59600	0	0	0
INSURANCE BENEFITS	59700	127,136	0	127,136
TUITION BENEFITS & REIMBURSEMENT	59800	0	0	0
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	0	0	0
TOTAL PERSONNEL COSTS		\$2,793,492	\$0	\$2,793,492

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
 BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
 FISCAL YEAR 2021-22

PLANNED EXPENDITURES	2021-22			
	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
CURRENT EXPENSE				
TRAVEL	60500	\$316	\$0	\$316
FREIGHT AND POSTAGE	61000	0	0	0
TELECOMMUNICATIONS	61500	0	0	0
PRINTING	62000	3,318	0	3,318
REPAIRS & MAINTENANCE	62500	0	0	0
RENTALS	63000	0	0	0
INSURANCE	63500	0	0	0
UTILITIES (NOT DESIGNATED BELOW)	64000	0	0	0
HEATING FUELS	64001	300,000	0	300,000
WATER & SEWER	64002	0	0	0
ELECTRICITY	64003	0	0	0
GARBAGE COLLECTIONS	64004	0	0	0
FUEL, VEHICULAR	64005	0	0	0
HAZARDOUS WASTE REMOVAL	64006	0	0	0
STORM WATER RUNOFF FEES	64007	0	0	0
OTHER SERVICES	64500	804,678	0	804,678
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0	0	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0	0	0
PROFESSIONAL FEES	65000	0	0	0
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	204,147	0	204,147
DATA SOFTWARE - NON-CAPITALIZED	65700	232	0	232
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	0	0	0
OTHER MATERIALS AND SUPPLIES	66500	0	0	0
LIBRARY RESOURCES	67000	20,519	0	20,519
PURCHASES FOR RESALE	67500	0	0	0
INDIRECT COST EXPENSE	67600	0	0	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0	0	0
SCHOLARSHIPS AND WAIVERS	68000	0	0	0
INTEREST ON DEBT	68500	0	0	0
PAYMENT ON DEBT PRINCIPAL	69000	0	0	0
MANDATORY TRANSFERS OUT	69110	0	0	0
MANDATORY TRANSFERS OUT	69120	0	0	0
MANDATORY TRANSFERS OUT	69180	0	0	0
NONMANDATORY TRANSFERS OUT	69210	0	0	0
NONMANDATORY TRANSFERS OUT	69270	0	0	0
OTHER EXPENSES	69500	0	0	0
PRIOR YEAR CORRECTIONS	69600	0	0	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	0	0	0
TOTAL CURRENT EXPENSE		\$1,333,210	\$0	\$1,333,210

CAPITAL OUTLAY	2021-22			
	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$0	\$0	\$0
MINOR EQUIPMENT - NON CAPITALIZED INVENTORIED	70600	100,000	0	100,000
FURNITURE AND EQUIPMENT	71000	282,174	0	282,174
DATA SOFTWARE	72000	0	0	0
BUILDINGS AND FIXED EQUIPMENT	75000	0	0	0
ARTWORK/ARTIFACT	73050	0	0	0
LEASE PAYMENTS (LONG-TERM/ASSET=>\$5,000)	73100	0	0	0
REMODELING & RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, & OTHER	76000	0	0	0
LAND	77000	0	0	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0	0	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0	0	0
TOTAL CAPITAL OUTLAY		\$382,174	\$0	\$382,174
GRAND TOTAL EXPENDITURES		\$4,508,876	\$0	\$4,508,876

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
 BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
 FISCAL YEAR 2021-22

SOURCES OF FUNDS	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
1. SPECIAL STATE NONRECURRING		\$0	\$0	\$0
2. UPPER LEVEL - RESIDENT STUDENT TUITION		3,965,663	0	3,965,663
UPPER LEVEL - NONRESIDENT STUDENT TUITION		362,937	0	362,937
UPPER LEVEL - OTHER STUDENT FEES		180,276	0	180,276
3. CONTRIBUTIONS OR MATCHING GRANTS		0	0	0
4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BELOW FOR ITEM #4)**		0	0	0
5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)		0	0	0
6. UNRESTRICTED FUND BALANCE		0	0	0
7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS		0	0	0
8. INTEREST EARNINGS		0	0	0
9. AUXILIARY SERVICES		0	0	0
10. FEDERAL FUNDS - OTHER		0	0	0
TOTAL SOURCES OF FUNDS		\$4,508,876	\$0	\$4,508,876

* Exhibit G, Grand Total Expenditures (Row 119) should agree with Total Source of Funds (Row 135). There should be adequate sources of funds to cover the cost of the expenditures reported. However, if there is a difference reported in cells D thru F, Cell 137, please provide an brief explanation in the box below and on the Check Sheet, Item #14.

\$0 \$0 \$0

***BRIEF EXPLANATION FOR THE DIFFERENCE REPORTED IN ROW 137, CELLS D THROUGH F.**

****PROVIDE A BRIEF EXPLANATION FOR ITEM NUMBER 4. ABOVE - OTHER GRANTS OR REVENUES:**

**VALENCIA COLLEGE
UNEXPENDED PLANT FUND BUDGET (FUND 7)
FOR THE FISCAL YEAR ENDING JUNE 30, 2022**

A. FINANCIAL SUMMARY	TOTAL	Local Transfers (1)	CO & DS Capital Outlay & Debt Service	PECO Public Education Capital Outlay	CIF Capital Improvement Fees
Estimated Beginning Fund Balance at July 1, 2021	\$ 15,447,270	\$ -	\$ 2,297,989	\$ -	\$ 13,149,281
PROJECTED Revenues	6,709,906		775,000		5,934,906
PROJECTED Expenditures	11,570,275		170,275		11,400,000
Estimated Ending Fund Balance at June 30, 2022	\$ 10,586,901	\$ -	\$ 2,902,714	\$ -	\$ 7,684,187

B. PROJECTED REVENUES BY SOURCE	TOTAL	Transfers (1)	CO & DS	PECO	CIF
Student Tuition	\$ 5,921,251				\$ 5,921,251
State Public Education and Capital Outlay Appropriation	-				
State Motor Vehicle License Tax	700,000		700,000		
Interest	88,655		75,000		13,655
TOTAL REVENUES	\$ 6,709,906	\$ -	\$ 775,000	\$ -	\$ 5,934,906

C. PROJECTED EXPENDITURES BY SOURCE	TOTAL	Transfers (1)	CO & DS	PECO	CIF
Collegewide General Repairs	5,450,000				5,450,000
Collegewide Remodeling Projects	2,400,000				2,400,000
District Office Roof Replacement (1/2021)	170,275		170,275		
East Campus Center for Accelerated Training (8/2022)	1,000,000				1,000,000
Horizons West Site Planning (6/2022)	100,000				100,000
Mid-Downtown Area Center for Accelerated Training (7/2021)	2,000,000				2,000,000
Poinciana Lab Renovation (8/2022)	450,000				450,000
TOTAL EXPENDITURES	\$ 11,570,275	\$ -	\$ 170,275	\$ -	\$ 11,400,000

D. EXPENDITURES BY CAPITAL ASSET CLASS	TOTAL	Renovation Remodeling and Maintenance	Building	Land	Leasehold Improvements
Collegewide General Repairs	5,450,000	5,450,000			
Collegewide Remodeling Projects	2,400,000	2,400,000			
District Office Roof Replacement (1/2021)	170,275	170,275			
East Campus Center for Accelerated Training (8/2022)	1,000,000		1,000,000		
Horizons West Site Planning (6/2022)	100,000		100,000		
Mid-Downtown Area Center for Accelerated Training (7/2021)	2,000,000				2,000,000
Poinciana Lab Renovation (8/2022)	450,000	450,000			
TOTAL EXPENDITURES	\$ 11,570,275	\$ 8,470,275	\$ 1,100,000	\$ -	\$ 2,000,000

(1) The District Board of Trustees grants the authority for Valencia College management to redesignate any realized cost savings funded from local transfers after original project has been completed to any project listed on Capital Improvement Plan (Form CIP 1) approved annually by the Board on general renovation and remodeling projects.

VALENCIA COLLEGE
 SCHEDULE OF BUDGETED CONTRIBUTED SERVICES TO VALENCIA COLLEGE FOUNDATI
 FOR THE FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

ACCOUNT TITLE	GLC	AMOUNT
Personnel Costs		
Foundation Executive Management	51000	\$ 222,586
Foundation Institutional Management	51200	274,990
Foundation Other Professional	53000	347,793
Foundation Technical and Clerical	54000	167,124
Foundation Overtime	54100	-
Foundation Social Security Contributions	59100	77,449
Foundation Retirement Contributions	59200	109,545
Foundation Insurance Contributions	59700	87,480

Total Foundation Personnel Costs \$ 1,286,967

Total Personnel Costs \$ 1,286,967

Current Expenses		
Foundation Printing & Duplicating	62000	\$ 30
Foundation Other Services	64500	\$ 664
Foundation Materials & Supplies	65500	\$ 44
Foundation Data Software - Non-Capitalized	65700	\$ 192
Foundation Minor Equipment	70500	\$ -
Foundation Inventory Equipment btwn \$1k and \$5k	70600	-
Total Foundation Current Expenses		\$ 930

Total Current Costs \$ 930

GRAND TOTAL EXPENDITURES \$ 1,287,897

Less: Expenditures Reimbursed by Foundation

Total Personnel Costs	\$ 1,286,967
Personnel Costs Credits	
Foundation Executive Management (1)	(135,493)
Foundation Salary Allowance (2)	(325,608)
Total Personnel Credits	\$ (461,101)

Net Personnel Costs Reimbursed by Foundation \$ 825,866

CONTRIBUTED SERVICES TO VALENCIA FOUNDATION \$ 462,031

NOTES

(1) 50% of Foundation Executive Management salary and fringe benefits.

(2) Foundation Salary Allowance = \$27,134 per month.

VALENCIA COLLEGE

Salary Schedules for Fiscal Year 2021-2022

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**VALENCIA COLLEGE
FULL-TIME 10-MONTH TENURE EARNING FACULTY SALARY SCHEDULE***

STEP	ASSOCIATE'S	BACHELOR'S	MASTERS	MASTER'S + 30	DOCTORATE
1	\$41,955	\$43,355	\$46,855	\$50,355	\$53,855
2	\$43,149	\$44,549	\$48,049	\$51,549	\$55,049
3	\$44,344	\$45,744	\$49,244	\$52,744	\$56,244
4	\$45,539	\$46,939	\$50,439	\$53,939	\$57,439
5	\$46,734	\$48,134	\$51,634	\$55,134	\$58,634
6	\$47,928	\$49,328	\$52,828	\$56,328	\$59,828
7	\$49,123	\$50,523	\$54,023	\$57,523	\$61,023
8	\$50,318	\$51,718	\$55,218	\$58,718	\$62,218
9	\$51,512	\$52,912	\$56,412	\$59,912	\$63,412
10	\$52,707	\$54,107	\$57,607	\$61,107	\$64,607
11	\$53,902	\$55,302	\$58,802	\$62,302	\$65,802
12	\$55,097	\$56,497	\$59,997	\$63,497	\$66,997
13	\$56,291	\$57,691	\$61,191	\$64,691	\$68,191
14	\$57,486	\$58,886	\$62,386	\$65,886	\$69,386
15	\$58,681	\$60,081	\$63,581	\$67,081	\$70,581
16	\$59,875	\$61,275	\$64,775	\$68,275	\$71,775
17	\$61,070	\$62,470	\$65,970	\$69,470	\$72,970
18	\$62,265	\$63,665	\$67,165	\$70,665	\$74,165
19	\$63,460	\$64,860	\$68,360	\$71,860	\$75,360
20	\$64,654	\$66,054	\$69,554	\$73,054	\$76,554
21	\$65,849	\$67,249	\$70,749	\$74,249	\$77,749
22	\$67,044	\$68,444	\$71,944	\$75,444	\$78,944
23	\$68,238	\$69,638	\$73,138	\$76,638	\$80,138
24	\$69,433	\$70,833	\$74,333	\$77,833	\$81,333
25	\$70,628	\$72,028	\$75,528	\$79,028	\$82,528
26	\$71,823	\$73,223	\$76,723	\$80,223	\$83,723
27	\$73,017	\$74,417	\$77,917	\$81,417	\$84,917
28	\$74,212	\$75,612	\$79,112	\$82,612	\$86,112
29	\$75,407	\$76,807	\$80,307	\$83,807	\$87,307
30	\$76,601	\$78,001	\$81,501	\$85,001	\$88,501

* A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
FULL-TIME 12-MONTH TENURE EARNING FACULTY SALARY SCHEDULE***

STEP	ASSOCIATE'S	BACHELOR'S	MASTERS	MASTERS + 30	DOCTORATE
1	\$50,346	\$52,026	\$56,226	\$60,426	\$64,626
2	\$51,779	\$53,459	\$57,659	\$61,859	\$66,059
3	\$53,213	\$54,893	\$59,093	\$63,293	\$67,493
4	\$54,647	\$56,327	\$60,527	\$64,727	\$68,927
5	\$56,080	\$57,760	\$61,960	\$66,160	\$70,360
6	\$57,514	\$59,194	\$63,394	\$67,594	\$71,794
7	\$58,948	\$60,628	\$64,828	\$69,028	\$73,228
8	\$60,381	\$62,061	\$66,261	\$70,461	\$74,661
9	\$61,815	\$63,495	\$67,695	\$71,895	\$76,095
10	\$63,249	\$64,929	\$69,129	\$73,329	\$77,529
11	\$64,682	\$66,362	\$70,562	\$74,762	\$78,962
12	\$66,116	\$67,796	\$71,996	\$76,196	\$80,396
13	\$67,550	\$69,230	\$73,430	\$77,630	\$81,830
14	\$68,983	\$70,663	\$74,863	\$79,063	\$83,263
15	\$70,417	\$72,097	\$76,297	\$80,497	\$84,697
16	\$71,850	\$73,530	\$77,730	\$81,930	\$86,130
17	\$73,284	\$74,964	\$79,164	\$83,364	\$87,564
18	\$74,718	\$76,398	\$80,598	\$84,798	\$88,998
19	\$76,151	\$77,831	\$82,031	\$86,231	\$90,431
20	\$77,585	\$79,265	\$83,465	\$87,665	\$91,865
21	\$79,019	\$80,699	\$84,899	\$89,099	\$93,299
22	\$80,452	\$82,132	\$86,332	\$90,532	\$94,732
23	\$81,886	\$83,566	\$87,766	\$91,966	\$96,166
24	\$83,320	\$85,000	\$89,200	\$93,400	\$97,600
25	\$84,753	\$86,433	\$90,633	\$94,833	\$99,033
26	\$86,187	\$87,867	\$92,067	\$96,267	\$100,467
27	\$87,621	\$89,301	\$93,501	\$97,701	\$101,901
28	\$89,054	\$90,734	\$94,934	\$99,134	\$103,334
29	\$90,488	\$92,168	\$96,368	\$100,568	\$104,768
30	\$91,922	\$93,602	\$97,802	\$102,002	\$106,202

* A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
ANNUALLY APPOINTED FACULTY SALARY SCHEDULE***

8, 10, & 12 MONTH ANNUALLY APPOINTED FACULTY RATES

	8 MONTH		10 MONTH		12 MONTH	
DEGREE LEVEL	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
ASSOCIATE'S	\$35,305	\$51,677	\$38,836	\$56,845	\$42,366	\$62,012
BACHELOR'S	\$36,910	\$54,026	\$40,601	\$59,428	\$44,292	\$64,831
MASTER'S	\$40,119	\$58,724	\$44,131	\$64,596	\$48,143	\$70,468
MASTER'S +30	\$43,328	\$63,421	\$47,661	\$69,764	\$51,994	\$76,106
DOCTORATE	\$44,933	\$65,771	\$49,426	\$72,347	\$53,920	\$78,924

- * A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule.

**VALENCIA COLLEGE
TEMPORARY FACULTY SALARY SCHEDULE***

4 MONTH TEMPORARY FACULTY RATES

DEGREE LEVEL	FALL (16 weeks)	SPRING (16 weeks)	SUMMER FULL TERM (12 weeks)
ASSOCIATE'S	\$17,653	\$17,653	\$13,240
BACHELOR'S	\$18,456	\$18,456	\$13,842
MASTER'S	\$20,060	\$20,060	\$15,045
MASTER'S +30	\$21,665	\$21,665	\$16,249
DOCTORATE	\$22,467	\$22,467	\$16,851

8 MONTH TEMPORARY FACULTY RATES

DEGREE LEVEL	FALL/SPRING
ASSOCIATE'S	\$35,305
BACHELOR'S	\$36,910
MASTER'S	\$40,119
MASTER'S +30	\$43,328
DOCTORATE	\$44,933

8 MONTH TEMPORARY VISITING PROFESSOR RATES

DEGREE LEVEL	FALL/SPRING
ASSOCIATE'S	\$35,305
BACHELOR'S	\$36,910
MASTER'S	\$40,119
MASTER'S +30	\$43,328
DOCTORATE	\$44,933

- * Temporary Faculty rates are flat amounts based on educational degree for the duration of the temporary contract. The duration of benefits eligibility will be based on the terms of the temporary contract.
- * 4 month temporary faculty rates for summer are based on a 12 week term.

TEMPORARY FACULTY SALARY SCHEDULE*

12 MONTH TEMPORARY FACULTY RATES

DEGREE LEVEL	FALL/SPRING/SUMMER
ASSOCIATE'S	\$42,477
BACHELOR'S	\$44,408
MASTER'S	\$48,269
MASTER'S +30	\$52,130
DOCTORATE	\$54,061

- * Temporary Faculty rates are flat amounts based on educational degree for the duration of the temporary contract. The rates are calculated as a sum of 8 month temporary and Summer 4 month temporary rates and are adjusted for 35 hour work week. The duration of benefits eligibility will be based on the terms of the temporary contract.

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(ON-CAMPUS)***

ON-CAMPUS CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$651	\$1,953	\$2,604	\$3,255	\$3,906
MASTER'S	\$712	\$2,136	\$2,848	\$3,560	\$4,272
DOCTORATE	\$781	\$2,343	\$3,124	\$3,905	\$4,686

ON-CAMPUS CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$698	\$2,094	\$2,792	\$3,490	\$4,188
MASTER'S	\$758	\$2,274	\$3,032	\$3,790	\$4,548
DOCTORATE	\$825	\$2,475	\$3,300	\$4,125	\$4,950

ON-CAMPUS CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,139	\$3,417	\$4,556	\$5,695	\$6,834
MASTER'S	\$1,197	\$3,591	\$4,788	\$5,985	\$7,182
DOCTORATE	\$1,267	\$3,801	\$5,068	\$6,335	\$7,602

- * These rates are applicable to overloads and PT Faculty teaching on-campus courses irrespective of modality i.e. face-to-face, online instruction etc.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(OFF-CAMPUS)***

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$978	\$2,934	\$3,912	\$4,890	\$5,868
MASTER'S	\$1,069	\$3,207	\$4,276	\$5,345	\$6,414
DOCTORATE	\$1,169	\$3,507	\$4,676	\$5,845	\$7,014

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,045	\$3,135	\$4,180	\$5,225	\$6,270
MASTER'S	\$1,137	\$3,411	\$4,548	\$5,685	\$6,822
DOCTORATE	\$1,237	\$3,711	\$4,948	\$6,185	\$7,422

OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,709	\$5,127	\$6,836	\$8,545	\$10,254
MASTER'S	\$1,794	\$5,382	\$7,176	\$8,970	\$10,764
DOCTORATE	\$1,902	\$5,706	\$7,608	\$9,510	\$11,412

- * These rates are applicable to overloads and PT faculty teaching off-campus Dual Enrollment courses irrespective of modality i.e. face-to-face, online instruction etc.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(ON-CAMPUS & ADVISING COMPONENT)***

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$822	\$2,466	\$3,288	\$4,110	\$4,932
MASTER'S	\$881	\$2,643	\$3,524	\$4,405	\$5,286
DOCTORATE	\$949	\$2,847	\$3,796	\$4,745	\$5,694

ON-CAMPUS CREDIT COURSES WITH ADVISING COMPONENT TAUGHT WITH CURRENT ASSOCIATE FACULTY CERTIFICATION

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$867	\$2,601	\$3,468	\$4,335	\$5,202
MASTER'S	\$928	\$2,784	\$3,712	\$4,640	\$5,568
DOCTORATE	\$993	\$2,979	\$3,972	\$4,965	\$5,958

* These rates are applicable to overloads and PT faculty teaching on-campus courses with advising component i.e. New Student Experience faculty.

* For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
OVERLOAD AND PART-TIME FACULTY SALARY SCHEDULE
(OFF-CAMPUS & ADVISING COMPONENT)***

**OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT
WITHOUT CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,147	\$3,441	\$4,588	\$5,735	\$6,882
MASTER'S	\$1,239	\$3,717	\$4,956	\$6,195	\$7,434
DOCTORATE	\$1,339	\$4,017	\$5,356	\$6,695	\$8,034

**OFF-CAMPUS DUAL ENROLLMENT CREDIT COURSES WITH ADVISING COMPONENT TAUGHT
WITH CURRENT ASSOCIATE FACULTY CERTIFICATION**

DEGREE	1 CONTACT HOUR COURSE	3 CONTACT HOUR COURSE	4 CONTACT HOUR COURSE	5 CONTACT HOUR COURSE	6 CONTACT HOUR COURSE
BACHELOR'S	\$1,214	\$3,642	\$4,856	\$6,070	\$7,284
MASTER'S	\$1,307	\$3,921	\$5,228	\$6,535	\$7,842
DOCTORATE	\$1,407	\$4,221	\$5,628	\$7,035	\$8,442

- * These rates are applicable to overloads and PT faculty teaching off-campus dual enrollment courses with advising component i.e. New Student Experience faculty.
- * For additional details regarding eligibility for Associate Faculty Certification please follow this link: [Program Information](#)

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

CLOCK HOUR SPECIALIZED SERVICES RATES

SPECIALIZED SERVICES	STANDARD	ASSOCIATE FACULTY	SENIOR TEACHING FELLOWS
ASSOCIATE'S DEGREE	\$25.26	\$26.79	\$39.26
BACHELOR'S DEGREE	\$27.56	\$29.47	\$43.42
MASTER'S DEGREE	\$30.00	\$31.95	\$47.16
EARNED DOCTORATE	\$33.39	\$35.32	\$53.96
LIBRARIAN	\$30.75	\$32.75	
COUNSELOR	\$30.75	\$32.75	
APPLIED PRIVATE MUSIC	\$39.29		
ENTERTAINMENT PERFORMER	Up to \$60.00		
PHYSICIANS & DENTISTS	Up to \$68.22		
CRIMINAL JUSTICE	Up to \$68.22		
CONTINUING EDUCATION	Up to \$100.00		

NOTES:

1. A maximum of six (6) one-hour private lessons may be included within the normal workload. Additional private lessons to students may be taught on an overload basis (over and above the required thirty-five [35] hours per week) with the approval of the Dean.
2. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his/her designate, in conjunction with the Vice President, Organizational Development and Human Resources may approve these.
3. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one term at a time unless specifically approved by the President or his/her designate and in conjunction with the Vice President, Organizational Development and Human Resources.
4. Part-time faculty contracts begin the day all faculty return in a given term and end the day after grades are due.

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

CONTINUING EDUCATION LANGUAGE PROGRAMS

INTENSIVE ENGLISH PROGRAM (IEP)	RATE
IEP Levels 1-4	\$1,950
IEP Levels 5-6	\$2,106
IEP Levels 7-9	\$2,262
IEP Conversation Hour	\$186
ESL-Youth Program (All levels)	\$900
LANGUAGE PROGRAM	RATE
ESOL (All levels)	\$832
English Pronunciation	\$496
Spanish (All levels)	\$546
Spanish Conversation Club	\$496
Portuguese (All levels)	\$546
Portuguese Conversation Club	\$496
COURSE DEVELOPMENT	RATE
Course Development	\$700

OFFSITE INSTRUCTION	RATE
ESOL (All levels) 8-week course	\$1,280
ESOL (All levels) 4-week course	\$640
Spanish (All levels) 7-week course	\$840
Spanish (All levels) 4-week course	\$400
Portuguese (All levels) 7-week course	\$840
Portuguese (All levels) 4-week course	\$400
INSTRUCTOR DEVELOPMENT & ADDITIONAL ASSIGNMENTS	RATE
Language Lab	\$50
Oral Evaluation	\$50
Instructor Observations	\$125
Instructor Meeting	\$15
Educational Field Trips	\$15
New Instructor Orientation –Intensive English Program	\$100
New Instructor Orientation – Language Program	\$50
New Instructor Professional Development Series (24 hours)	\$200

**VALENCIA COLLEGE
SPECIALIZED SERVICES RATE SCHEDULE**

FLAT RATE SPECIALIZED SERVICES RATES

FACULTY DEVELOPMENT, ONLINE TEACHING & LEARNING, & TEACHING/LEARNING ACADEMY (TLA)	RATE
Destination Program Participant	\$500
Destination Program Facilitation	\$750
Course Development (Face-to-Face, 1-6 hour session(s))	\$300
Course Development (Face-to-Face, >6 hour session(s))	\$500
Course Development (1-3 Week Online/Mixed-mode)	\$300
Course Development (4-5 Week Online/ Mixed-mode)	\$500
Course Development (6+ Week Online/ Mixed-mode)	\$700
Course Facilitation (Face-to-Face, 1-2.5 Hour Session)	\$150 per session
Course Facilitation (Face-to-Face, 3-6 Hour Session)	\$300 per session
Course Facilitation (Online/Mixed-mode, Conducted Over 1-3 Weeks)	\$300
Course Facilitation (Online/Mixed-mode, Conducted Over 4-5 Weeks)	\$500
Course Facilitation (Online/Mixed-mode, Conducted Over 6+ Weeks)	\$700
Online Course Peer Reviewer	\$150
Online Course Peer Review Panel Chair (Initial Review)	\$250
Online Course Peer Review Panel Chair (Re-Review)	\$150
Faculty Participating in Online Course Peer Review	\$150
LEARNING COMMUNITIES	RATE
LinC Contract	\$267 per contact hour
Learning Support ACE, CARE (Fall & Spring)	\$3,444 per term
Learning Support ACE, CARE (Summer)	\$1,722 per term

MISCELLANEOUS FACULTY RATE SCHEDULE

SUBSTITUTE TEACHING - STANDARD RATE (PER CONTACT HOUR)

DEGREE	STANDARD
ASSOCIATE'S	\$16.43
BACHELOR'S	\$21.21
MASTER'S	\$24.24
DOCTORATE	\$28.14

SUBSTITUTE TEACHING – DUAL ENROLLMENT (PER CONTACT HOUR)

DEGREE	STANDARD
ASSOCIATE'S	\$24.65
BACHELOR'S	\$31.81
MASTER'S	\$36.36
DOCTORATE	\$42.20

NOTE: Dual enrollment rates apply to classes taught at off-campus locations and are 1.5 times the standard substitute teaching rate. The instructor will be paid at the end of the term.

**VALENCIA COLLEGE
STAFF SALARY SCHEDULE**

PAY GRADE	MINIMUM OF PAY GRADE	MAXIMUM OF PAY GRADE	ELIGIBLE FOR OVERTIME?	RECEIVE CONTRACT?	FULL-TIME, PART-TIME, OR MIXED	PART-TIME HOURLY RATE	EXAMPLES OF POSITIONS IN PAY GRADE
1617	\$27,248	\$39,795	Yes	No	Mixed	\$13.10	Curriculum Assistant, Custodial, Groundskeeper, Laboratory Aide, Laboratory Assistant, Learning Assistant, Sales Associate, Security Officer, Staff Assistant
1618	\$27,762	\$43,303	Yes	No	Mixed	\$13.35	Assessment Specialist, Curriculum Assistant Senior, Custodial Working Supervisor, Laboratory Assistant, Library Assistant, Master Security Officer, Records Document Management Systems Specialist, Staff Assistant, Support Specialist
1619	\$29,478	\$48,186	Yes	No	Mixed	\$14.17	Administrative Assistant, Admissions Specialist, Enrollment Services Advisor, Maintenance Technician, Specialists
1620	\$32,113	\$54,563	Yes	No	Mixed	\$15.44	Accounts Payable/Receivable Specialist, Air Conditioning Technician, CE Client Service Consultant, Graduation and Record Specialist, Human Resources Specialist, Implementation Coordinator, Instructional Lab Assistant, Library Staff, Reference Assistant, Security Field Supervisor, Specialists
1621	\$34,296	\$61,734	Yes	No	Mixed	\$16.49	Coordinator, Executive Assistant, Financial Aid Specialist, Graphic Designer, Grants Accounting, Instructional Lab Assistant Senior, Instructional Lab Supervisor, Lab Supervisor, Managers, Student Services Advisor, Technical Support Specialist

**VALENCIA COLLEGE
STAFF SALARY SCHEDULE**

PAY GRADE	MINIMUM OF PAY GRADE	MAXIMUM OF PAY GRADE	ELIGIBLE FOR OVERTIME?	RECEIVE CONTRACT?	FULL-TIME, PART-TIME, OR MIXED	PART-TIME HOURLY RATE	EXAMPLES OF POSITIONS IN PAY GRADE
1622	\$37,725	\$67,905	Mixed	No	Mixed	\$18.14	CE Instructor, Executive Assistant Senior-Campus President, Graphic Designer Senior, Supervisors, Teaching Lab Supervisor
1623	\$41,498	\$74,695	Mixed	No	Mixed	\$19.95	Coordinator Disability Support Services, Functional IS Support Specialist, Graphic Design Supervisor
1624	\$47,722	\$88,285	Mixed	No	Mixed	\$22.94	Assistant Directors, Faculty Developer/Instructional Designer, Institutional Research Analyst, Managers, Recruiter AST
1625	\$54,881	\$101,530	No	No	Full-time	N/A	Campus Director Advising, Directors, IT Managers, Project Directors
1626	\$65,857	\$121,835	No	No	Full-time	N/A	Directors, IT Staff, Managing Directors, Senior Directors, Senior IT Project Managers
1627	\$79,028	\$146,200	No	No	Full-time	N/A	Directors, Managing Directors, Senior Directors
1628	\$94,834	\$180,180	No	Yes	Full-time	N/A	Assistant Vice Presidents, Chief Philanthropy Officer, Deans, Foundation VP & COO
1629	\$113,801	\$221,915	No	Yes	Full-time	N/A	Associate VP Enrollment Management, Chief Information Officer, Deans
1630	\$136,561	\$279,950	No	Yes	Full-time	N/A	Campus Presidents, Executive VP & Provost, Foundation President and CEO, Vice Presidents

**VALENCIA COLLEGE
STUDENT AND OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE**

STUDENT POSITIONS HOURLY RATE SCHEDULE*

PAY GRADE	HOURLY RATE	POSITION TITLES INCLUDE
S	\$10.00	Student Assistant
WS	\$10.00	Institutional Work Study Student Federal Work Study Student

OTHER DISTINCT PART-TIME POSITIONS HOURLY RATE SCHEDULE

PAY GRADE	HOURLY RATE	POSITION TITLES INCLUDE
S1	\$10.00	Entertainment Specialist I Laboratory Aide I Learning Assistant I Office Aide I
ARTM	\$15.00	Art Model

PAY GRADE	BASIC	SKILLED	CERTIFIED
UFIT	\$21.00	\$25.00	\$30.00

- * Student and Work Study employees may only work part-time (PT) hours and their assignments are temporary.
- * Wage rates are compliant with State of Florida minimum wage guidelines for 2021.

**VALENCIA COLLEGE
DEAF/HARD OF HEARING SERVICE PROVIDER HOURLY RATE SCHEDULE**

SIGN LANGUAGE SERVICE PROVIDERS				
CREDENTIALS	QA/EIPA3	CI or CT/EIPA4	NIC/EIPA5	CI & CT/EIPA5
ASSOCIATE OF ARTS (AA) OR 5 YEARS EXPERIENCE	\$26.50	\$32.03	\$38.18	\$38.18
BACHELOR'S (BA) OR 10 YEARS EXPERIENCE	\$26.91	\$32.54	\$38.69	\$38.69
MASTER'S (MA) OR 15 YEARS EXPERIENCE	\$27.42	\$32.80	\$38.95	\$38.95
DOCTORATE	\$27.93	\$33.31	\$39.46	\$39.46

KEY:

- QA – Quality Assurance Certificate (FL)
- NIC – National Interpreter Certification
- CI– Certificate of Interpreting (National)
- CT – Certificate of Transliterating (National)
- EIPA – Educational Interpreter Performance Assessment (National)

CAPTIONISTS WITH C-PRINT CERTIFICATIONS					
CREDENTIALS	BASE	3 YEARS EXP	5 YEARS EXP	10 YEARS EXP	15 YEARS EXP
BASE RATE	\$20.50	\$22.55	\$24.60	\$25.63	\$26.65
ASSOCIATE OF ARTS (AA)/ ASSOCIATE OF SCIENCE (AS)	\$20.76	\$22.81	\$24.86	\$25.88	\$26.91
BACHELOR'S (BA)	\$21.01	\$23.06	\$25.11	\$26.14	\$27.16

VALENCIA COLLEGE NOTES

EXECUTIVE-LEVEL EMPLOYEES:

1. Positions in pay grades 1629 and 1630 are executive management positions. Salaries of employees in these positions are determined by the President in conjunction with the Vice President, Organizational Development and Human Resources.
2. Effective July 1, 1991, executive management employees shall accumulate seven (7) days of administrative incentive credit each year; such credit to be prorated for each month worked, with a maximum accrual of thirty-five (35) days. Payment for such credited service will be made as follows:
 - If termination is voluntary and the executive provides at least nine (9) months' notice, the payments, less any withholdings and deductions required by law, will be distributed over the remaining number of regularly scheduled pay periods in the current period of employment.
 - If termination is involuntary, but not for cause or the executive provides less than nine (9) months' notice, payment will be made at the time of his/her termination in accordance with Policy [6Hx28:3F-02](#).
 - If termination is for cause the executive will not be entitled to this payment.

SALARY INCREASES, DIFFERENTIALS, SPECIAL RATES AND OVERTIME:

1. Full-time employees who worked one day more than six (6) consecutive months prior to the effective date of the annual board approved increases shall be eligible for receiving the increase as outlined below:
 - a. Full-time staff (employees at or above the maximum of the pay grade will receive a lump sum payment equivalent) and annually appointed faculty will receive a 2.5% wage increase.
 - b. Tenured and Tenure-track faculty will receive one full step increase plus a 0.5% adjustment to the baseline.
 - c. Full-Time temporary faculty will be paid the rates (includes a 2.5% increase) published in the salary schedule.
2. Part-time employees who are paid on the Staff Salary Schedule will be eligible to receive the board approved annual increase of 2.5% if placed in their positions prior to the beginning of the new Fiscal Year.
3. Part-Time Faculty (except Librarians and Counselors) who are paid on the Overload and Part-Time Faculty Salary Schedule (pgs. 8-11), Clock Hour Specialized Services Rates Schedule (pg. 12) and Continuing Education Language Programs Schedule (pg. 13) will be paid the non-escalated rates published in the salary schedule.
4. Employees at or above the maximum of the pay range will be paid a lump sum equivalent to the approved increase. Employees who are close to the maximum of the pay range but not above will receive a pay increase to their base salary up to the maximum of the pay grade, and the remainder as a lump sum payment.
5. Full-time non-exempt employees who work 40 or more hours in their primary job between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to a shift differential for that pay period. The amount of the shift differential will be \$20.00 per pay period.
6. Part-time hourly, non-instructional employees who work 50% or more of their hours between 5:00 p.m. and 8:00 a.m. during the bi-weekly pay period will be entitled to 25 cents per hour shift differential for that pay period.

VALENCIA COLLEGE NOTES

APPLICABLE POLICIES:

1. Total Rewards: Compensation & Hours of Work for Employees of the College; [6Hx28:3C-01](#)
2. Total Rewards: Recognition of Full-Time Employees for Educational Advancement; [6Hx28:3C-04](#)
3. Credit for Prior Experience and Service at the College on the Instructional Salary Schedule; [6Hx28:3C-04.2](#)
4. Terminal Pay for Full-Time Employees; [6Hx28:3F-02](#)