



January 19, 2023

**TO:** THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

**FROM:** DR. KATHLEEN PLINSKE  
President

**RE:** AUTHORIZATION TO SUBMIT A LETTER OF INTENT – BACHELOR OF APPLIED SCIENCE IN PUBLIC SAFETY ADMINISTRATION

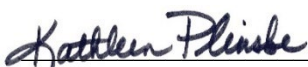
Valencia currently has two vibrant Associate of Science Programs in Public Safety & Security with over 1,200 student majors, many of whom wish to continue their career path and seek higher employment opportunities in Public Safety Administration. In addition, Orange and Osceola Counties now have an estimated 27,000 professionals serving in protective service occupations, and more than half of these professionals have not earned a bachelor's level degree, limiting their advancement.

Both nationally and regionally, there is a shortage of qualified public safety managers and administrators, and this shortage is projected to grow. Labor market projections estimate a 14% increase in job openings during the next eight years in public safety supervisory occupations alone. (Source: Economic Opportunity Labor Market Information).

The College has identified both substantial student interest and industry support for offering a Bachelor of Applied Science in Public Safety Administration. In addition, the College received support from our Florida higher education partner and peer institutions, with no expressions of concern following their receipt of formal notification of Valencia's interest in offering this program of study.

**RECOMMENDED ACTION:**

The President recommends that the District Board of Trustees of Valencia College approve the College's intent to develop curriculum, submit to the State Board of Education for approval, submit to the Southern Association of Colleges and Schools Commission on Colleges for approval, and offer the Bachelor of Science in Public Safety Administration.

  
\_\_\_\_\_  
President

**VALENCIA COLLEGE**

**School of Public Safety**

*Proposed New Program:*  
**Bachelor of Applied Science in  
Public Safety Administration**

**DBOT Meeting  
January 19, 2023**

# Program Development

- Examine labor market data
- Identify what our peer institutions offer
- Seek input from industry leaders
- Project demand

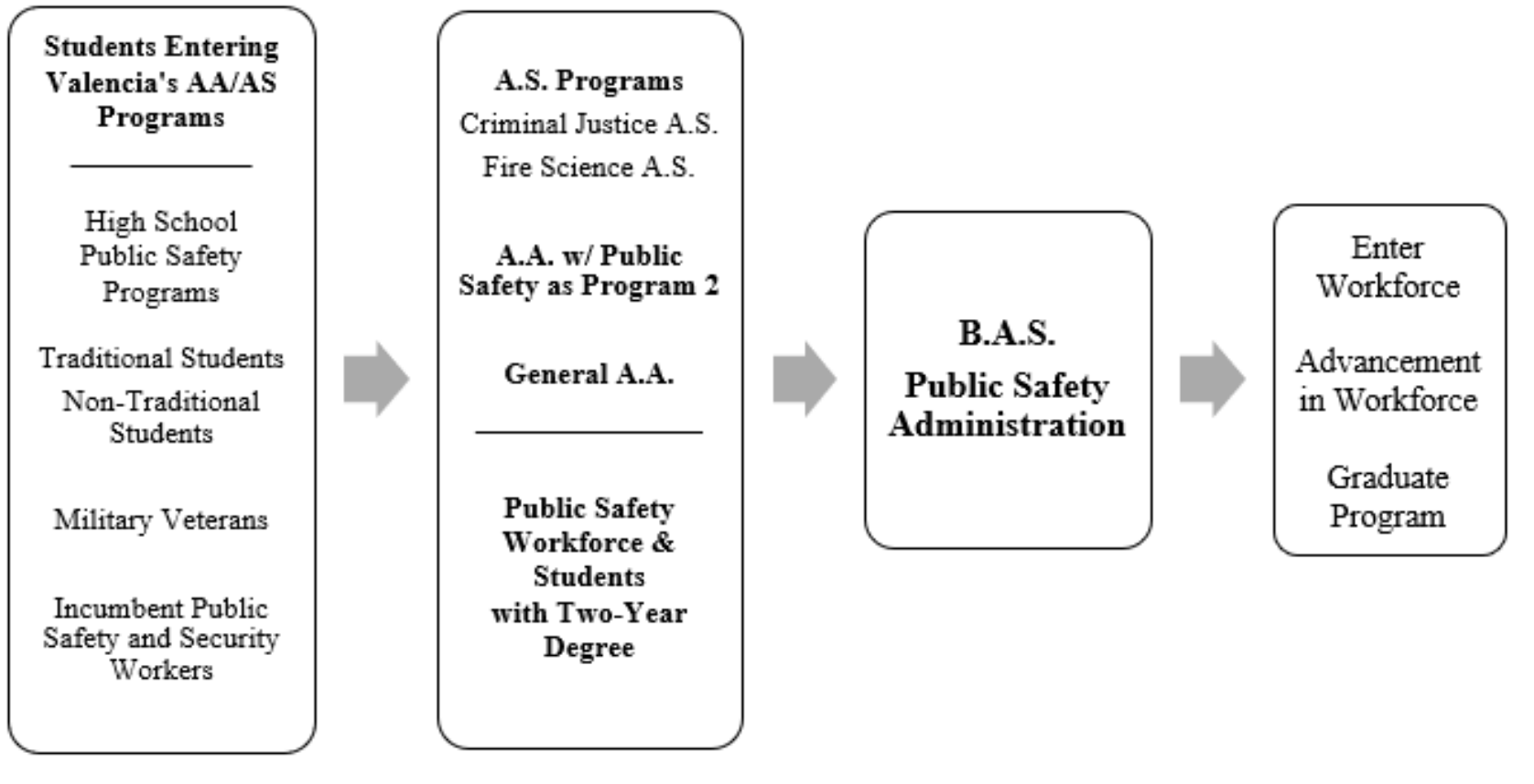
# B.A.S. in Public Safety Administration Degree

- Prepares students for supervision, and mid-level management and leadership positions in public safety and security.
- Graduates of this program will be able to apply contemporary skills and education in personnel management, organizational behavior, conflict resolution, crisis management, community relations, public policy, resource development, and strategic planning to supervision, management, and leadership in the public safety and security workplace.

# B.A.S. in Public Safety Administration Degree

- 60 college credits
- Pathway for A.S. Criminal Justice and Fire Science and A.A. degrees
- Primarily online degree
- Projected launch – Summer 2024

# Enrollment Pathways



# Support from Public Safety Leaders

**Danny Banks, Orange Co. Public Safety Director**

*“I fully support this initiative of Valencia College and agree that this endeavor will create additional opportunities for our public safety personnel to increase their knowledge and professional education in the public safety arena.”*

**John Mina, Orange Co. Sheriff**

*“I am in full support of this program!”*

**Luis A. Quiñones Jr., Orange Co. Corrections Chief**

*“I am pledging my support of Valencia College’s proposal to offer a four-year public safety degree, the Bachelor of Applied Science in Public Safety.”*

**Larry Collier, Osceola Co. Fire Rescue Chief**

*“I am so very excited that Valencia College will be launching a four-year degree program in Public Administration.”*

**Bryan Holt, Osceola Co. Corrections Department Chief**

*“I could not be more proud to support Valencia College in this fantastic opportunity for the men and women in public safety.”*

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# Support from our Advisory Committees

- The Fire Rescue Institute Advisory Council offers strong support and suggested we include topics such as finance/budgeting, strategic planning, public personnel management in the program.
- The Criminal Justice Advisory Board offers overwhelming support for the program and recommended a variety of topics for the program and courses.



# Support from our Local Institutions

Support has been expressed by both the University of Central Florida and the Direct Connect consortium institutions:

- College of Central Florida
- Daytona State College
- Eastern Florida State College
- Lake Sumter State College
- Seminole State College

# Projected Workforce Demand

## 2021-29 Total Job Openings for Protective Service Occupations (Demand)

	<b>Annual</b>	<b>8-Year</b>
Orange/Osceola	958	7,665
Region 12	1,186	9,489

### Total Graduates (Supply)

B.S. Criminal Justice  
B.S. Emergency Management  
B.S. Forensic Science

	<b>2020-21</b>	<b>5-Year Average</b>
UCF	572	530

**Workforce Gap (Unmet Need): 428 Per Year**

**Average Annual Earnings: \$54,130**

# Student Interest

2021-22 Criminal Justice and Fire Science Technology A.S. degree

Student Data:

Program Majors                    1200+

Programs Graduates            153

15% of public safety students responded to survey:

88% indicated very interested/interested in B.A.S. in Public Safety Administration

# Public Safety Employee Interest

- There are over 27,000 professionals serving in Protective Service Occupations in our service district
- Orange and Osceola County Public Safety agencies have reported that over 50% of their professionals have not earned a bachelor level degree.
- 67% of survey responses of Public Safety agency professionals indicated interest in B.A.S. in Public Safety Administration

**QUESTIONS?**