



August 10, 2023

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: PRESIDENT'S GOALS FOR 2023-24

I am pleased to submit my goals for 2023-24, several of which are carried forward from my 2022-23 goals. As has been the case in previous years, while I expect to make significant progress toward each of these goals in 2023-24, many are expected to continue into 2024-25 and beyond, serving as a framework for my leadership for the next three to five years.

1. Leverage the College's Strategic Impact Plan to build momentum toward the College's key priorities while aligning budget and resource development, fundraising, shared governance, and major initiatives to accelerate progress toward our bold and ambitious 2030 goals.
2. Recruit and hire a Provost of Workforce Education and position Valencia's workforce offerings in a more visible way to students, employers, and the community by integrating associate in science, baccalaureate, certificate, and accelerated skills training programs into a single organizational area; expand workforce program offerings in a strategic way.
3. Engage with local and state elected and appointed officials to advance legislation, funding opportunities, and partnerships that support the College's mission and Strategic Impact Plan.
4. Continue to position the college for long-term fiscal stability and strength, including building upon last year's successful efforts related to the state's funding formula as well as exploring opportunities to maximize return (both financial and mission) on capital assets.
5. Further advance Valencia's reputation, credibility, visibility, and partnerships with key educational, workforce, and community partners at the local, state, and national level.
6. Continue to strengthen the College's relationship with the Foundation with an intentional focus on increasing fundraising efforts to support the goals of the College's Strategic Impact Plan; complete first year of doctoral program in philanthropy at Indiana University with a research focus on increasing philanthropy in the community college sector.
7. Demonstrate continued commitment to Valencia's culture of collaborative leadership by regularly engaging with students, faculty, and staff, seeking out voices and experiences that traditionally may not have been widely heard, and being intentional about in-person engagement opportunities on our campuses.