March 14, 2024

TO: THE DISTRICT BOARD OF TRUSTEES OF VALENCIA COLLEGE

FROM: DR. KATHLEEN PLINSKE
President

RE: APPROVAL OF CONTINUING CONTRACTS

In accordance with Florida law and Valencia Policy 6Hx28:3E-02, and upon the recommendation of the President, the District Board of Trustees approves the award of continuing contracts to eligible faculty who have demonstrated professional competence and success in the performance of their duties. The achievement of a continuing contract (tenure) indicates responsible professional performance at Valencia and carries with it a distinctive contract of employment with the institution, which entitles faculty members to continue in their faculty positions at the College without the necessity for annual nomination or reappointment. Continuing contracts may be terminated upon recommendation of the President for failure to meet post-award performance criteria or for cause in accordance with College policies and procedures.

Seventeen faculty members are recommended by the President to be awarded a continuing contract.

To become eligible to be considered for the award of a continuing contract, a full-time faculty member must prepare and submit a Portfolio determined to be acceptable by the College in accordance with standards, requirements, and procedures established for the College's Teaching and Learning Academy and:

A. Complete at least five (5) years of satisfactory service at Valencia College, based on the criteria established in Florida law and by the College, during a period not more than seven (7) years.
B. Receive the recommendation of the President and approval by the District Board of Trustees based on successful performance of duties, demonstration of professional competence pursuant Valencia policies and procedures, and the needs of the College.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the award of continuing contracts to the eligible faculty members, as recommended and presented.

President

Candidates for Continuing Contract – 2024

Aenlle, Jose	Sound & Music Technology
Casterline, Rose	Art
Chau, Kevin	Earth Science (Geology)
Chisholm, Jessica	Cybersecurity and Network Engineering Technology
Hall, Angela	Library Science
Harding, Kathleen	Nursing
Kalakay, Jerrid	Business
Kiriazes, Joanne	Mathematics
Lee, Amy	Nursing
Morad, Firouzeh	Mathematics
O'Toole, Ian	Computer Program
Ragland, Kinyel	Political Science
Ramsier, Heather	Political Science
Sims, Lynn	Biology
Thomas, Richard	English
Williamson, Chad	Fire Science
Wright, Gary	Nursing