



September 23, 2015

**TO:** THE DISTRICT BOARD OF TRUSTEES  
of Valencia College

**FROM:** SANFORD C. SHUGART  
President

**RE:** DISCRIMINATION, HARASSMENT AND RELATED MISCONDUCT (Including  
Sexual and Gender-Based Harassment, Sexual and Gender-Based Harassment, Sexual  
Assault, Sexual Exploitation, Interpersonal Violence, Stalking, Complicity, and  
Retaliation) – (6Hx28: 2-01)

The proposed amendments to the Discrimination, Harassment and Related Misconduct policy are required to conform to all applicable laws, and to provide updates to reflect current and desired practices.

**RECOMMENDED ACTION:**

The President recommends that the District Board of Trustees of Valencia College approve the “Discrimination, Harassment and Related Misconduct” policy as presented.

A handwritten signature in black ink that reads "Sanford C. Shugart". The signature is written in a cursive style.

---

President