

# VALENCIA COLLEGE

District Board of Trustees  
Valencia College

## OPERATING BUDGET

For the Fiscal Year  
Beginning July 1, 2013 – Ending June 30, 2014

**Valencia College  
OPERATING BUDGET  
Fiscal Year 2013-2014**

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**THE FLORIDA COLLEGE SYSTEM  
COLLEGE OPERATING BUDGET  
ANNUAL BUDGET SUMMARY FOR FISCAL YEAR 2013-14**

**COLLEGE:** VALENCIA COLLEGE

	<b>CURRENT FUND - UNRESTRICTED</b>
<b>BEGINNING FUND BALANCE - JULY 1, 2013:</b>	
ESTIMATED AFR FUND BALANCE - JUNE 30, 2013 <i>(IF DEBIT BALANCE USE "MINUS SIGN")</i>	\$7,935,464
ADD AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS <i>(USE PLUS SIGN)</i>	8,436,482
TOTAL RESERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2013	\$16,371,946
ADD: REVENUES	\$160,886,808
TRANSFERS IN	4,000,000
TOTAL RECEIPTS	\$164,886,808
<b>TOTAL ESTIMATED AVAILABLE</b>	<b>\$181,258,754</b>
DEDUCT: EXPENDITURES	\$164,886,808
TRANSFERS OUT	0
<b>TOTAL DISBURSEMENTS</b>	<b>\$164,886,808</b>
<b>ESTIMATED FUND BALANCE - JUNE 30, 2014:</b>	
TOTAL AVAILABLE LESS DISBURSEMENTS	\$16,371,946
ADD ACCRUED LEAVE EXPENSE (GLC 59300)	441,301
TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2014	\$16,813,247
LESS ESTIMATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - <b>JUNE 30, 2014</b>	8,877,783
<b>TOTAL ESTIMATED FUND BALANCE - JUNE 30, 2014</b>	<b>\$7,935,464</b>
<b>ESTIMATED UNENCUMBERED FUND BALANCE - JUNE 30, 2014</b>	<b>\$14,813,247</b>
<i>(Includes GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)</i>	
<b>PERCENT OF ESTIMATED UNENCUMBERED FUND BALANCE AS OF JUNE 30 2014, TO ESTIMATED FUNDS AVAILABLE</b>	<b>8.17%</b>

**CERTIFY BOARD OF TRUSTEES APPROVAL:**

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
DATE

THE FLORIDA COLLEGE SYSTEM  
COLLEGE OPERATING BUDGET  
2013-14 STUDENT FEE RATES AND BLOCK TUITION  
(UPPER AND LOWER LEVELS)

COLLEGE: \_\_\_\_\_ VALENCIA COLLEGE

RESIDENT STUDENTS FEE PER CREDIT HOUR & BLOCK TUITION							
PROGRAMS	TUITION	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	FEEES FOR ACADEMIC YEAR (30 HOURS)
BACCALAUREATE (UPPER LEVEL)	93.35	3.83	7.07	5.67	3.83	113.75	3,412.50
CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) (LOWER LEVEL)*	78.66	3.83	7.07	5.67	3.83	99.06	2,971.80
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA**	70.24	0.00		1.41	3.41	75.06	2,251.80
PROGRAMS	BLOCK TUITION					TOTAL	FEEES FOR ACADEMIC YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00					0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00					0.00	0.00

NONRESIDENT STUDENTS FEE PER CREDIT HOUR & BLOCK TUITION								
PROGRAMS	TUITION	OUT-OF-STATE FEES	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	FEEES FOR ACADEMIC YEAR (30 HOURS)
BACCALAUREATE (UPPER LEVEL)	93.35	280.05	15.34	7.07	22.68	15.34	433.83	13,014.90
CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI) (LOWER LEVEL)*	78.66	236.13	15.34	7.07	22.68	15.34	375.22	11,256.60
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA**	70.24	212.69	0.00		0.00	0.00	282.93	8,487.90
PROGRAMS	BLOCK TUITION	OUT-OF-STATE FEES					TOTAL	FEEES FOR ACADEMIC YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00	0.00					0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00	0.00					0.00	0.00

(1) These Fees Are Not Required

NOTE: THE 2013-14 FEE AUDIT AND DISCRETIONARY FEE CALCULATION ARE PROVIDED TO VERIFY THAT THE STUDENT FEE RATES ARE IN COMPLIANCE WITH LAW (THE TAB IS LOCATED AFTER THE CHECK SHEET TAB)

\*Development Education was formerly called College Preparatory.

\*\*Career Certificate and Applied Technology Diploma was formerly called Postsecondary Adult Vocational.

THE FLORIDA COLLEGE SYSTEM  
2013-2014 BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES AND TRANSFERS

EXHIBIT C

COLLEGE: VALENCIA COLLEGE

I. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES

STUDENT FEES	DISCIPLINE	GL CODE	TOTAL PLANNED CREDIT HOURS	FEE EXEMPT, DUAL ENROLLMENT/ APPRENTICESHIP, ETC.	TOTAL FEE PAYING	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	2,236	0	2,236	93.35	208,731
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	609,612	8,666	600,946	78.66	47,270,411
TUITION	POSTSECONDARY VOCATIONAL	40120	164,254	3,314	160,940	78.66	12,659,545
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40130	5,695	0	5,695	70.24	400,017
TUITION	DEVELOPMENTAL EDUCATION**	40150	88,048	931	87,117	78.66	6,852,623
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	2,826	6	2,820	78.66	221,821
	<b>SUBTOTAL</b>		<b>872,671</b>	<b>12,917</b>	<b>859,754</b>		<b>67,613,148</b>
STUDENT FEES	DISCIPLINE	GL CODE	EST. FEE PAYING OUT-OF-STATE CREDIT HOURS	CHARGE PER STUDENT CREDIT HOUR	BUDGETED FEE REVENUES		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	0	280.05	0		
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	26,776	236.13	6,322,527		
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	5,328	236.13	1,258,041		
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40330	212	212.69	45,090		
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION**	40350	4,091	236.13	966,093		
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	101	236.13	23,813		
	<b>SUBTOTAL</b>		<b>36,508</b>		<b>8,615,564</b>		
<b>TOTAL CCPF STUDENT FEES</b>							<b>76,228,712</b>

II. BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES (CONTINUED)

EXHIBIT C (Continued)

STUDENT FEES	DISCIPLINE	GL CODE	TOTAL ANNUAL HEADCOUNT (UNDUPLICATED BY TERM/BLOCK)	FEE EXEMPT	TOTAL FEE PAYING	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES
BLOCK TUITION (PER TERM)	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	0
BLOCK TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40180	0	0	0.00	0.00	0
BLOCK TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0	0	0.00	0.00	0
	<b>SUBTOTAL</b>		<b>0</b>	<b>0</b>	<b>0.00</b>		<b>0</b>

THE FLORIDA COLLEGE SYSTEM  
2013-2014 BUDGET WORKSHEET FOR ESTIMATED STUDENT FEES AND TRANSFERS

STUDENT FEES	DISCIPLINE	GL CODE	TOTAL ANNUAL HEADCOUNT (UNDUPLICATED BY TERM/BLOCK)	BLOCK TUITION CHARGED	BUDGETED FEE REVENUES
BLOCK OUT-OF-STATE FEES (PER TERM)	VOCATIONAL PREPARATORY	40380	0	0.00	0
BLOCK OUT-OF-STATE FEES (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00	0
BLOCK OUT-OF-STATE FEES (PER HALF YEAR)	VOCATIONAL PREPARATORY	40380	0	0.00	0
BLOCK OUT-OF-STATE FEES (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0	0.00	0
	<b>SUBTOTAL</b>		<b>0</b>		<b>0</b>
<b>TOTAL BLOCK TUITION AND OUT-OF-STATE FEES</b>					<b>0</b>
<b>GRAND TOTAL CCPF STUDENT FEES</b>					<b>76,228,712</b>

\*Career Certificate and Applied Technology Diploma was formerly called Postsecondary Adult Vocational.

\*\*Development Education was formerly called College Preparatory.

III. TRANSFER IN AND OUT INFORMATION:

EXHIBIT C (Continued)

PURPOSE OF TRANSFER	AMOUNT	FUND TRANSFERRED FROM	FUND TRANSFERRED TO
<b>TRANSFERS OUT:</b>			
	0		
<b>TOTAL TRANSFERS OUT</b>	<b>0</b>		
<b>TRANSFERS IN:</b>			
General and Baccalaureate Support	3,000,000	Fund 3	Fund 1
QEP Support	1,000,000	Fund 4	Fund 1
<b>TOTAL TRANSFERS IN</b>	<b>4,000,000</b>		
<b>TOTAL ALL TRANSFERS</b>	<b>4,000,000</b>		

THE FLORIDA COLLEGE SYSTEM  
 BUDGETED WORKSHEET FOR STUDENT FEES  
 CHANGE IN STUDENT FEE RATES  
 FISCAL YEAR 2013-14

COLLEGE: \_\_\_\_\_ VALENCIA COLLEGE \_\_\_\_\_

**BUDGETED CHANGE IN STUDENT FEES BASED ON CHANGE IN TUITION AFTER THE BEGINNING FISCAL YEAR**  
 (This form is required by institutions that change the credit hour rate after the beginning of the fiscal year. The college should notify the Division of Florida Colleges prior to the beginning of the Spring term)

STUDENT FEES	DISCIPLINE	GL CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/REDUCED BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	0.00	0
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	0.00	0
TUITION	POSTSECONDARY VOCATIONAL	40120	0.00	0
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40130	0.00	0
TUITION	DEVELOPMENTAL EDUCATION**	40150	0.00	0
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	0.00	0
	<b>SUBTOTAL</b>			<b>0</b>
STUDENT FEES	DISCIPLINE	GL CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/REDUCED BUDGETED FEE REVENUES
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	0.00	0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	0.00	0
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	0.00	0
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA*	40330	0.00	0
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION**	40350	0.00	0
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0.00	0
	<b>SUBTOTAL</b>			<b>0</b>
<b>GRAND TOTAL CCPF STUDENT FEES</b>				<b>0</b>

\*Career Certificate and Applied Technology Diploma (formerly Postsecondary Adult Vocational.)  
 \*\*Development Education (formerly called College Preparatory)

**REASON FOR CHANGE IN TUITION:**

COLLEGE: VALENCIA COLLEGE  
**SCHEDULE OF BUDGETED REVENUE, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2013-14**

ACCOUNT TITLE		CODE	UNRESTRICTED
<b>STUDENT FEES</b>			
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	\$208,731
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	47,270,411
TUITION	POSTSECONDARY VOCATIONAL	40120	12,659,545
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA (FORMERLY POSTSECONDARY ADULT VOCATIONAL)	40130	400,017
TUITION	DEVELOPMENTAL EDUCATION (FORMERLY COLLEGE PREPARATORY)	40150	6,852,623
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	221,821
<b>SUBTOTAL TUITION</b>			<b>\$67,613,148</b>
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	\$0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	6,322,527
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	1,258,041
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA (FORMERLY POSTSECONDARY ADULT VOCATIONAL)	40330	45,090
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION (FORMERLY COLLEGE PREPARATORY)	40350	966,093
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	23,813
<b>SUBTOTAL OUT-OF-STATE</b>			<b>\$8,615,564</b>
TUITION (PER TERM)	VOCATIONAL PREPARATORY	40180	0
TUITION (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
TUITION (PER HALF YEAR)	VOCATIONAL PREPARATORY	40180	0
TUITION (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
<b>SUBTOTAL BLOCK TUITION</b>			<b>\$0</b>
OUT-OF-STATE FEES (PER TERM)	VOCATIONAL PREPARATORY	40380	0
OUT-OF-STATE FEES (PER TERM)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
OUT-OF-STATE FEES (PER HALF YEAR)	VOCATIONAL PREPARATORY	40380	0
OUT-OF-STATE FEES (PER HALF YEAR)	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
<b>SUBTOTAL BLOCK OUT-OF-STATE FEES</b>			<b>\$0</b>
<b>SUBTOTAL CCPF STUDENT FEES</b>			<b>\$76,228,712</b>
TUITION - LIFELONG LEARNING		40210	\$0
TUITION - CONTINUING WORKFORCE EDUCATION		40240	2,735,000
FULL COST OF INSTRUCTION		40260	2,231,405
TUITION - SELF-SUPPORTING		40270	0
LABORATORY		40400	4,358,137
DISTANCE LEARNING FEES		40450	0
APPLICATION FEES		40500	1,317,000
TRANSIENT STUDENT APPLICATION FEE		40505	23,000
GRADUATION FEES		40600	0
DIPLOMA REPLACEMENT FEES		40610	800
TRANSCRIPT FEES		40700	145,000
FINANCIAL AID FUND FEES		40800	0
TECHNOLOGY FEE		40870	3,822,295
OTHER STUDENT FEES		40900	1,270,692
TRANSPORTATION FEE		40980	0
CREDIT CARD CONVENIENCE FEE		40985	0
<b>TOTAL STUDENT FEES</b>			<b>\$92,132,041</b>
<b>SUPPORT FROM LOCAL GOVERNMENT</b>			
GRANTS & CONTRACTS FROM CITIES		41500	\$0
GRANTS & CONTRACTS FROM COUNTIES		41600	0
INDIRECT COSTS RECOVERED - CITY AND COUNTY		41900	0
<b>TOTAL SUPPORT FROM LOCAL GOVERNMENT</b>			<b>\$0</b>
<b>STATE SUPPORT</b>			
FLORIDA COLLEGE SYSTEM PROGRAM FUND (FORMERLY COMMUNITY COLLEGE PROGRAM FUND)		42110	54,697,159
SPECIAL APPROPRIATION - OTHER		42130	0
PERFORMANCE BASED INCENTIVE FUNDING - FCSPP (FORMERLY CCPF)		42150	0
INCENTIVE GRANTS FOR EXPANDED PROGRAMS		42160	0
LICENSE TAG FEES		42210	15,000
PERFORMANCE BASED INCENTIVE PROGRAM		42510	0
LOTTERY FUNDS - FLORIDA COLLEGE SYSTEM PROGRAM FUND (FORMERLY COMMUNITY COLLEGE PROGRAM FUND)		42610	12,518,377
GRANTS & CONTRACTS FROM STATE		42700	0
INDIRECT COST RECOVERED - STATE		42900	24,360
<b>TOTAL STATE SUPPORT</b>			<b>\$67,254,896</b>
<b>FEDERAL SUPPORT</b>			
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT		43500	\$78,000
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION)		43518	0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY)		43519	0
INDIRECT COST RECOVERED - FEDERAL		43900	150,000
<b>TOTAL FEDERAL SUPPORT</b>			<b>\$228,000</b>
<b>GIFTS, PRIVATE GRANTS AND CONTRACTS</b>			
CASH CONTRIBUTIONS		44100	\$400,000
NON-CASH CONTRIBUTIONS		44200	0
GIFTS, GRANTS AND CONTRACTS - PRIVATE		44400	0
INDIRECT COSTS RECOVERED - PRIVATE SOURCES		44900	0
<b>TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS</b>			<b>\$400,000</b>
<b>SALES AND SERVICES DEPARTMENT</b>			
COMMISSIONS		46200	\$0
USE OF COLLEGE FACILITIES		46400	328,871
OTHER SALES AND SERVICES		46600	108,000
TAXABLE SALES		46700	0
INTERDEPARTMENTAL SALES		46900	0
<b>TOTAL SALES AND SVCS. DEPT.</b>			<b>\$436,871</b>



COLLEGE: VALENCIA COLLEGE  
 SCHEDULE OF BUDGETED REVENUE, EXPENDITURES, AND FUND BALANCE  
 BY GENERAL LEDGER CODE  
 FOR THE FISCAL YEAR 2013-14

ENDOWMENT INCOME	47100	\$0
<b>TOTAL ENDOWMENT INCOME</b>		<b>\$0</b>
<b>OTHER REVENUES</b>		
INTEREST AND DIVIDENDS	48100	\$100,000
GAIN OR LOSS ON INVESTMENTS	48200	2,000
FINES AND PENALTIES	48700	16,000
MISCELLANEOUS REVENUE	48900	267,200
<b>TOTAL OTHER REVENUES</b>		<b>\$385,200</b>
<b>NON-REVENUE RECEIPTS</b>		
MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49110	\$0
NON-MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49210	0
NON-MANDATORY TRANSFERS IN, AUXILIARY FUNDS	49230	3,000,000
NON-MANDATORY TRANSFERS IN, LOAN, ENDOWMENT, ANNUITY AND LIFE INCOME FUNDS	49240	1,000,000
PROCEEDS FROM SALE OF PROPERTY	49500	50,000
INSURANCE RECOVERY	49520	0
PRIOR YEAR CORRECTIONS	49600	0
OVER AND SHORT	49900	(200)
<b>TOTAL NON-REVENUE RECEIPTS</b>		<b>\$4,049,800</b>
<b>GRAND TOTAL REVENUES</b>		<b>\$164,886,808</b>
<b>PERSONNEL COSTS</b>		
EXECUTIVE MANAGEMENT	51000	\$3,100,714
INSTRUCTIONAL MANAGEMENT	51100	2,219,174
INSTITUTIONAL MANAGEMENT	51200	3,935,829
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0
INSTRUCTIONAL	52000	34,812,435
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	3,845,752
INSTRUCTIONAL - SUBSTITUTION	52200	25,000
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	2,133,660
INSTRUCTIONAL - SABBATICAL	52400	0
INSTRUCTIONAL (PHASED RETIREMENT )	52500	0
INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52501	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	126,847
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	383,023
OTHER PROFESSIONAL	53000	14,996,790
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	10,000
OTHER PROFESSIONAL - SUBSTITUTION	53200	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	81,601
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	20,979,503
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	189,429
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	2,644,545
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0
OPS - INSTRUCTIONAL	56000	0
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	15,429,726
OPS - LIBRARIAN	56002	137,623
OPS - COUNSELOR	56003	56,375
OPS - PARA-PROFESSIONAL	56006	666,561
OPS - INSTRUCTIONAL SUBSTITUTES	56100	56,000
OPS - OTHER PROFESSIONAL PART-TIME	56500	149,149
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	3,279,667
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	49,931
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	29,072
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0
EMPLOYEE AWARDS	58500	0
SOCIAL SECURITY CONTRIBUTIONS	59100	6,270,235
RETIREMENT CONTRIBUTIONS	59200	6,334,922
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	441,301
ACCRUED SEVERANCE PAY EXPENSE	59400	0
OTHER BENEFITS - TAXABLE	59500	0
INSURANCE BENEFITS	59700	10,505,133
TUITION BENEFITS & REIMBURSEMENT	59800	418,739
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	(1,600,000)
<b>TOTAL PERSONNEL COSTS</b>		<b>\$131,708,736</b>
<b>CURRENT EXPENSE</b>		
TRAVEL	60500	\$873,513
FREIGHT AND POSTAGE	61000	236,000
TELECOMMUNICATIONS	61500	744,989
PRINTING	62000	698,492
REPAIRS & MAINTENANCE	62500	1,106,634
RENTALS	63000	735,202
INSURANCE	63500	1,579,500
UTILITIES (NOT DESIGNATED BELOW)	64000	0
HEATING FUELS	64001	244,951
WATER & SEWER	64002	379,173
ELECTRICITY	64003	4,130,015
GARBAGE COLLECTIONS	64004	163,355
FUEL, VEHICULAR	64005	96,062
HAZARDOUS WASTE REMOVAL	64006	13,250
STORM WATER RUNOFF FEES	64007	56,386
OTHER SERVICES	64500	5,019,051
WORKFORCE/WAGES	64600	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0
PROFESSIONAL FEES	65000	1,406,261
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	2,264,018
DATA SOFTWARE - NON-CAPITALIZED	65700	2,010,262
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	873,857
OTHER MATERIALS AND SUPPLIES	66500	276,768

COLLEGE: VALENCIA COLLEGE  
**SCHEDULE OF BUDGETED REVENUE, EXPENDITURES, AND FUND BALANCE**  
**BY GENERAL LEDGER CODE**  
**FOR THE FISCAL YEAR 2013-14**

LIBRARY RESOURCES	67000	470,070
PURCHASES FOR RESALE	67500	0
INDIRECT COST EXPENSE	67600	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0
SCHOLARSHIPS AND WAIVERS	68000	142,304
INTEREST ON DEBT	68500	0
PAYMENT ON DEBT PRINCIPAL	69000	0
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69110	0
MANDATORY TRANSFERS-OUT, CURRENT FUNDS - RESTRICTED	69120	0
MANDATORY TRANSFERS-OUT, RETIREMENT OF INDEBTEDNESS FUNDS	69180	0
NON-MANDATORY TRANSFERS-OUT, CURRENT FUNDS - UNRESTRICTED	69210	0
NON-MANDATORY TRANSFERS OUT, UNEXPENDED PLANT AND RENEWAL/REPLACEMENT FUNDS	69270	0
OTHER EXPENSES	69500	1,499,001
PRIOR YEAR CORRECTIONS	69600	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	971,678
<b>TOTAL CURRENT EXPENSE</b>		<b>\$25,990,792</b>
<b>CAPITAL OUTLAY</b>		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$1,480,995
MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED	70600	4,392,166
FURNITURE AND EQUIPMENT	71000	1,055,903
DATA SOFTWARE	72000	0
BUILDINGS AND FIXED EQUIPMENT	75000	0
REMODELING & RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, & OTHER STRUCTURES & IMPROVEMENTS	76000	258,216
LAND	77000	0
OTHER STRUCTURES & LAND IMPROVEMENTS	79000	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$7,187,280</b>
<b>GRAND TOTAL EXPENDITURES</b>		<b>\$164,886,808</b>
<b>FUND BALANCE</b>		
RESERVED FOR ENCUMBRANCES	30100	\$2,000,000
RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOC.)	30200	0
RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS	30300	0
RESERVED FOR OTHER REQUIRED PURPOSES	30400	0
RESERVED FOR STAFF AND PROGRAM DEVELOPMENT	30500	0
RESERVED FOR STUDENT ACTIVITY FUNDS	30600	0
RESERVED FOR MATCHING GRANTS	30700	0
FUND BALANCE - BOARD DESIGNATED	30900	0
FUND BALANCE - COLLEGE - UNALLOCATED	31100	14,813,247
<b>TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE</b>		<b>\$16,813,247</b>
<b>AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2014</b>	30800	<b>(\$8,877,783) R</b>
<b>TOTAL ESTIMATED FUND BALANCE</b>		<b>\$7,935,464</b>

COLLEGE: VALENCIA COLLEGE  
**SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION**  
**CURRENT FUND-UNRESTRICTED**  
**FISCAL YEAR 2013-14**

<b>FUNCTION</b>	<b>PERSONNEL GLC 500s</b>	<b>CURRENT EXPENSE GLC 600s</b>	<b>CAPITAL OUTLAY GLC 700s</b>	<b>TOTAL</b>
INSTRUCTION	\$66,776,923	\$3,336,782	\$284,441	\$70,398,146
RESEARCH	0	0	0	0
PUBLIC SERVICE	0	0	0	0
ACADEMIC SUPPORT:				
ACADEMIC SUPPORT - OTHER	12,462,973	688,505	74,967	13,226,445
STAFF/PROGRAM DEVELOPMENT	1,376,332	660,583	0	2,036,915
STUDENT SUPPORT	16,614,696	437,399	11,181	17,063,276
INSTITUTIONAL SUPPORT	20,839,830	11,923,367	437,652	33,200,849
PLANT OPERATION AND MAINTENANCE	10,946,285	8,819,788	4,508,298	24,274,371
STUDENT AID	0	142,304	0	142,304
TRANSFERS,CONTINGENCIES,ETC.	2,691,697	(17,936)	1,870,741	4,544,502
<b>TOTAL</b>	<b>\$131,708,736</b>	<b>\$25,990,792</b>	<b>\$7,187,280</b>	<b>\$164,886,808</b>

COLLEGE:

VALENCIA COLLEGE

## UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS

FISCAL YEAR 2013-2014

(Operating Budget as authorized in Conference Report on Senate Bill 1500, Specific Appropriation 120)

PLANNED EXPENDITURES	GENERAL LEDGER CODE	FY 2013-14		
		UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL
<b>PERSONNEL COSTS</b>				
EXECUTIVE MANAGEMENT	51000	\$0	\$0	\$0
INSTRUCTIONAL MANAGEMENT	51100	18,897	0	18,897
INSTITUTIONAL MANAGEMENT	51200	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0	0	0
INSTRUCTIONAL	52000	228,824	0	228,824
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	54,030	0	54,030
INSTRUCTIONAL - SUBSTITUTION	52200	0	0	0
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	15,442	0	15,442
INSTRUCTIONAL - SABBATICAL	52400	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT )	52500	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT ) - INSTRUCTOR/PROFESSOR	52501	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT ) - LIBRARIAN	52502	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT ) - COUNSELOR	52503	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT ) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0	0	0
OTHER PROFESSIONAL	53000	12,293	0	12,293
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0	0	0
OTHER PROFESSIONAL - SUBSTITUTION	53200	0	0	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0	0	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	41,430	0	41,430
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	0	0	0
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0	0	0
OPS - INSTRUCTIONAL	56000	49,526	0	49,526
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	0	0	0
OPS - LIBRARIAN	56002	0	0	0
OPS - COUNSELOR	56003	0	0	0
OPS - PARA-PROFESSIONAL	56006	0	0	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0	0	0
OPS - OTHER PROFESSIONAL PART-TIME	56500	0	0	0
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	8,165	0	8,165
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0	0	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0	0	0
STUDENT EMPLOYMENT - OTHER GOVERNMENTAL SOURCES	58400	0	0	0
EMPLOYEE AWARDS	58500	0	0	0
SOCIAL SECURITY CONTRIBUTIONS	59100	29,209	0	29,209
RETIREMENT CONTRIBUTIONS	59200	26,045	0	26,045
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	0	0	0
ACCRUED SEVERANCE PAY EXPENSE	59400	0	0	0
OTHER BENEFITS - TAXABLE	59500	0	0	0
INSURANCE BENEFITS	59700	45,430	0	45,430
TUITION BENEFITS & REIMBURSEMENT	59800	0	0	0
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	0	0	0
<b>TOTAL PERSONNEL COSTS</b>		<b>\$529,291</b>	<b>\$0</b>	<b>\$529,291</b>
<b>CURRENT EXPENSE</b>				
TRAVEL	60500	\$1,000	\$0	\$1,000
FREIGHT AND POSTAGE	61000	0	0	0
TELECOMMUNICATIONS	61500	0	0	0
PRINTING	62000	0	0	0
REPAIRS & MAINTENANCE	62500	0	0	0
RENTALS	63000	0	0	0
INSURANCE	63500	0	0	0
UTILITIES (NOT DESIGNATED BELOW)	64000	0	0	0
HEATING FUELS	64001	0	0	0
WATER & SEWER	64002	0	0	0
ELECTRICITY	64003	0	0	0
GARBAGE COLLECTIONS	64004	0	0	0
FUEL, VEHICULAR	64005	0	0	0
HAZARDOUS WASTE REMOVAL	64006	0	0	0
STORM WATER RUNOFF FEES	64007	0	0	0
OTHER SERVICES	64500	0	0	0
WORKFORCE/WAGES	64600	0	0	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0	0	0
PROFESSIONAL FEES	65000	20,700	0	20,700
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	2,100	0	2,100
DATA SOFTWARE - NON-CAPITALIZED	65700	0	0	0
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	0	0	0
OTHER MATERIALS AND SUPPLIES	66500	0	0	0
LIBRARY RESOURCES	67000	19,120	0	19,120
PURCHASES FOR RESALE	67500	0	0	0
INDIRECT COST EXPENSE	67600	0	0	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0	0	0
SCHOLARSHIPS AND WAIVERS	68000	0	0	0
INTEREST ON DEBT	68500	0	0	0
PAYMENT ON DEBT PRINCIPAL	69000	0	0	0
MANDATORY TRANSFERS OUT	69110	0	0	0
MANDATORY TRANSFERS OUT	69120	0	0	0
MANDATORY TRANSFERS OUT	69180	0	0	0
NONMANDATORY TRANSFERS OUT	69210	0	0	0
NONMANDATORY TRANSFERS OUT	69270	0	0	0
OTHER EXPENSES	69500	0	0	0
PRIOR YEAR CORRECTIONS	69600	0	0	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	0	0	0
<b>TOTAL CURRENT EXPENSE</b>		<b>\$42,920</b>	<b>\$0</b>	<b>\$42,920</b>

COLLEGE:

VALENCIA COLLEGE

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS  
FISCAL YEAR 2013-2014

(Operating Budget as authorized in Conference Report on Senate Bill 1500, Specific Appropriation 120)

CAPITAL OUTLAY	GLC	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$33,917	\$0	\$33,917
MINOR EQUIPMENT - NON CAPITALIZED INVENTORIED	70600	37,423	0	37,423
FURNITURE AND EQUIPMENT	71000	0	0	0
DATA SOFTWARE	72000	0	0	0
BUILDINGS AND FIXED EQUIPMENT	75000	0	0	0
REMODELING & RENOVATION, NON CAPITALIZED REPAIRS & MAINT., & OTHER STRUCTURES & IMPROV.	76000	0	0	0
LAND	77000	0	0	0
OTHER STRUCTURES & LAND IMPROVEMENTS	79000	0	0	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0	0	0
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$71,340</b>	<b>\$0</b>	<b>\$71,340</b>
<b>GRAND TOTAL EXPENDITURES</b>		<b>\$643,551</b>	<b>\$0</b>	<b>\$643,551</b>
2012-2013 SOURCES OF FUNDS	GLC	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL
1. SPECIAL STATE NONRECURRING		\$0	\$0	\$0
2. UPPER LEVEL - RESIDENT STUDENT FEES		417,462	0	417,462
UPPER LEVEL - NONRESIDENT STUDENT FEES		0	0	0
UPPER LEVEL - OTHER STUDENT FEES		28,864	0	28,864
3. CONTRIBUTIONS OR MATCHING GRANTS		0	0	0
4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION BELOW)*****		0	0	0
5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)		0	0	0
6. UNRESTRICTED FUND BALANCE		0	0	0
7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS		0	0	0
8. INTEREST EARNINGS		0	0	0
9. AUXILIARY SERVICES		197,225	0	197,225
10. FEDERAL FUNDS - OTHER		0	0	0
<b>TOTAL SOURCES OF FUNDS</b>		<b>\$643,551</b>	<b>\$0</b>	<b>\$643,551</b>

PLEASE PROVIDE A BRIEF EXPLANATION OF THE OTHER GRANTS AND REVENUES:

# Valencia College

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Salary Schedules for Fiscal Year 2013 – 2014

**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

MASTER'S DEGREE			MASTER'S DEGREE		
STEP	10 MONTH	12 MONTH	STEP	10 MONTH	12 MONTH
1	\$43,020	\$51,624	16	\$59,460	\$71,352
2	\$44,116	\$52,939	17	\$60,556	\$72,667
3	\$45,212	\$54,254	18	\$61,652	\$73,982
4	\$46,308	\$55,570	19	\$62,748	\$75,298
5	\$47,404	\$56,885	20	\$63,844	\$76,613
6	\$48,500	\$58,200	21	\$64,940	\$77,928
7	\$49,596	\$59,515	22	\$66,036	\$79,243
8	\$50,692	\$60,830	23	\$67,132	\$80,558
9	\$51,788	\$62,146	24	\$68,228	\$81,874
10	\$52,884	\$63,461	25	\$69,324	\$83,189
11	\$53,980	\$64,776	26	\$70,420	\$84,504
12	\$55,076	\$66,091	27	\$71,516	\$85,819
13	\$56,172	\$67,406	28	\$72,612	\$87,134
14	\$57,268	\$68,722	29	\$73,708	\$88,450
15	\$58,364	\$70,037	30	\$74,804	\$89,765

**Notes:**

1. For twelve (12) month faculty, the annual salary will be distributed in the same manner as for other (12) month employees. For personnel beginning or terminating during the year, the salary will be prorated based on 261-days from July 1, 2013, through June 30, 2014. For ten (10) month faculty, the annual salary will be divided into twenty-two (22) or twenty-six (26) equal payments at the election of the faculty member. For ten (10) month faculty beginning or terminating during the year, the salary will be prorated based on 194 days.
2. Faculty on a supplemental contract who teach less than a normal teaching load for Summer A or B may be paid based on a corresponding percentage of the normal full-time salary if regularly required office and student engagement hours are maintained. Employee Development Fund salaries will not vary from approved salary schedules. Salaries of personnel employed under federal projects may not exceed board-approved salaries. Personnel assigned to the Downtown Center will be paid a supplemental allowance of \$20.00 per pay period if the college does not pay for parking.

**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

**Notes Continued:**

3. A new employee may receive up to a maximum of 15 years of credit for relevant prior professional experience as a component of a faculty member's base salary. A year's credit is allowed if an employee was employed for more than one-half the duty days in an academic year as a full-time employee. Minor fractions of a year cannot be added to obtain experience credit on the salary schedule. New employees will be placed on the salary schedule as follows:

<b>YEARS OF EXPERIENCE</b>	<b>STEP</b>
Less than 1	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10
10	11
11	12
12	13
13	14
14	15
15	16

4. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, shall have the authority to accept, for salary purposes in lieu of educational experience, an individual's full-time employment that is deemed appropriately related to the individual's assignment. Placement on the salary schedule may be made at a level other than as described when deemed necessary by the President and in conjunction with the Vice President, Human Resources and Diversity. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, is authorized to approve a salary supplement for faculty members who are performing additional duties. As an exception to the provisions of this paragraph, individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry-level salary without credit for experience.



**VALENCIA COLLEGE  
FULL-TIME TENURE EARNING FACULTY SALARY SCHEDULE**

**Notes Continued:**

5. Education component: The Faculty Compensation Plan salary amount shown in steps 0 – 30 are based on a Master’s degree. The following amounts will be added to or subtracted from (reflected in parenthesis) an employee’s 10 - month base salary according to degree level at the time of employment:

Associate’s (\$4,900)	Bachelor’s (\$3,500)	Master’s +30 \$3,500	Doctorate \$7,000
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6. Professional development: Faculty members who meet the requirements outlined in the Faculty Compensation Plan Professional Development Component Plan will be eligible for one payment level described below upon approval by the President or his designee.

Level I \$750	Level II \$1,500
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7. Institutional effectiveness: Payments under this component of the Faculty Compensation Plan will be based on established criteria and paid upon the approval of the President or his designee.
8. Board approved salary increases will not be processed for personnel employed under federal/state grants unless money for these increases have been budgeted in the grants.
9. Individuals returning to the college within two (2) years of separation will be placed on the salary schedule at a step with a salary that is closest, but not lower than their salary when they terminated employment. Individuals returning to the college after two (2) years of separation will be credited with relevant prior professional experience in accordance with paragraph four (4) above of the Faculty Compensation Plan.
10. Full-time Non-Tenure earning instructional employees will be paid in accordance with the Salary Schedule for Full-Time Non-Tenure earning Faculty.
11. A faculty member performing extra, non-teaching duties outside his/her normal working hours may be paid a salary supplement for the additional duties. The pay rate for such extra duties shall be at a minimum rate of \$7.79 per hour to a maximum of \$25.00 per hour. For additional teaching duties see the credit overload and/or continuing education schedules. A faculty member may not receive payment for hours worked which exceed his/her normal working hours by more than ten (10) hours per week unless approved by the President or his designate and in conjunction with the Vice President, Human Resources and Diversity.

**VALENCIA COLLEGE  
FULL-TIME NON-TENURE EARNING FACULTY SALARY SCHEDULE**

**4 MONTH FACULTY RATES**

<b>DEGREE</b>	<b>FALL</b>	<b>SPRING</b>	<b>SUMMER TERM A</b>	<b>SUMMER TERM B</b>	<b>SUMMER FULL TERM</b>
BACHELOR'S	\$17,315	\$17,315	\$6,295	\$6,295	\$12,590
MASTER'S	\$19,719	\$19,719	\$7,200	\$7,200	\$14,400
MASTER'S +30	\$21,108	\$21,108	\$7,755	\$7,755	\$15,510
DOCTORATE	\$22,775	\$22,775	\$8,358	\$8,358	\$16,716

**8, 10 and 12 MONTH FACULTY RATES**

<b>DEGREE</b>	<b>FALL</b>	<b>SPRING</b>	<b>SUMMER TERM A</b>	<b>SUMMER TERM B</b>	<b>SUMMER FULL TERM</b>
BACHELOR'S	\$17,787	\$17,787	\$6,484	\$6,484	\$12,968
MASTER'S	\$20,259	\$20,259	\$7,415	\$7,415	\$14,830
MASTER'S +30	\$21,690	\$21,690	\$7,987	\$7,987	\$15,974
DOCTORATE	\$23,402	\$23,402	\$8,608	\$8,608	\$17,216

**Notes:**

1. Full-time Non-Tenure earning faculty will be paid a flat rate that does not correlate to the regular faculty salary schedule. The compensation, listed above, is based on a full teaching load and the associated office and student engagement hours. For personnel beginning or terminating during the session, the salary will be prorated based on a ratio of the number of actual days worked and the number of work days in the academic session.
2. The rate of pay for Supplemental Contracts for 8 and 10 month will be calculated based on these published rates.

**VALENCIA COLLEGE  
OVERLOAD AND ADJUNCT FACULTY SALARY SCHEDULE**

**CREDIT COURSES TAUGHT BY FULL-TIME FACULTY, NON-FACULTY FULL-TIME STAFF WHO HAVE FEWER THAN 60 FACULTY DEVELOPMENT HOURS  
AND ADJUNCT FACULTY.**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE	
BACHELOR'S	\$525.00	(\$789.00)	\$1,575.00	(\$2,367.00)	\$2,100.00	(\$3,156.00)	\$2,625.00	(\$3,945.00)	\$3,150.00	(\$4,734.00)
MASTER'S	\$574.00	(\$862.00)	\$1,722.00	(\$2,586.00)	\$2,296.00	(\$3,448.00)	\$2,870.00	(\$4,310.00)	\$3,444.00	(\$5,172.00)
DOCTORATE	\$628.00	(\$943.00)	\$1,884.00	(\$2,829.00)	\$2,512.00	(\$3,772.00)	\$3,140.00	(\$4,715.00)	\$3,768.00	(\$5,658.00)

**CREDIT COURSES TAUGHT BY NON-FACULTY FULL-TIME STAFF AND FULL-TIME NON-TENURE EARNING FACULTY WHO HAVE 60 OR MORE FACULTY  
DEVELOPMENT HOURS AND ASSOCIATE FACULTY.**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE	
BACHELOR'S	\$562.00	(\$844.00)	\$1,686.00	(\$2,532.00)	\$2,248.00	(\$3,376.00)	\$2,810.00	(\$4,220.00)	\$3,372.00	(\$5,064.00)
MASTER'S	\$611.00	(\$916.00)	\$1,833.00	(\$2,748.00)	\$2,444.00	(\$3,664.00)	\$3,055.00	(\$4,580.00)	\$3,666.00	(\$5,496.00)
DOCTORATE	\$665.00	(\$998.00)	\$1,995.00	(\$2,994.00)	\$2,660.00	(\$3,992.00)	\$3,325.00	(\$4,990.00)	\$3,990.00	(\$5,988.00)

**CREDIT COURSES TAUGHT BY SENIOR TEACHING FELLOWS**

DEGREE	1 CONTACT		3 CONTACT		4 CONTACT		5 CONTACT		6 CONTACT	
	HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE		HOUR COURSE	
BACHELOR'S	\$918.00	(\$1,376.00)	\$2,754.00	(\$4,128.00)	\$3,672.00	(\$5,504.00)	\$4,590.00	(\$6,880.00)	\$5,508.00	(\$8,256.00)
MASTER'S	\$964.00	(\$1,447.00)	\$2,892.00	(\$4,341.00)	\$3,856.00	(\$5,788.00)	\$4,820.00	(\$7,235.00)	\$5,784.00	(\$8,682.00)
DOCTORATE	\$1021.00	(\$1,533.00)	\$3,063.00	(\$4,599.00)	\$4,084.00	(\$6,132.00)	\$5,105.00	(\$7,665.00)	\$6,126.00	(\$9,198.00)

**Note:**

Amounts in parentheses are for off-campus dual enrollment credit classes.

**VALENCIA COLLEGE  
SPECIALIZED SERVICES RATE SCHEDULE**

**CLOCK HOUR SPECIALIZED SERVICES RATES**

<b>HEALTH AND PUBLIC SERVICE</b>	<b>STANDARD</b>	<b>ASSOCIATE FACULTY</b>	<b>SENIOR TEACHING FELLOWS</b>
ASSOCIATE'S DEGREE	\$22.48	\$23.83	\$34.93
BACHELOR'S DEGREE	\$24.53	\$26.23	\$38.63
MASTER'S DEGREE	\$26.31	\$27.97	\$41.96
EARNED DOCTORATE	\$29.71	\$31.43	\$48.01
APPLIED PRIVATE MUSIC	\$36.73		
ENTERTAINMENT PERFORMER	Up to \$60.00		
PHYSICIANS & DENTISTS	Up to \$68.22		
CRIMINAL JUSTICE	Up to \$68.22		
CONTINUING EDUCATION	Up to \$100.00 <sup>5</sup>		

**Notes:**

1. A maximum of six (6) one-hour private lessons may be included within the normal eighteen (18) hour workload. Additional private lessons to students may be taught on an overload basis (over and above the required thirty-five [35] hours per week) with the approval of the Dean.
2. Where other specialized services are necessary and/or where contracts at different rates of pay are necessary, the President or his designate, in conjunction with the Vice President, Human Resources and Diversity may approve these. This would include services of temporary part-time professional and career personnel involved in the instructional process or program development, and contracting with Career Service employees for services that are not under the Career Service Salary Plan.
3. A part-time employee assigned to the Downtown Center will be paid a supplemental allowance of 75 cents for each hour worked if the college does not pay for parking.
4. Part-time employees are hired by the session or on an hourly basis. A part-time instructional employee teaching credit classes will not be hired in excess of one session at a time unless specifically approved by the President or his designate and in conjunction with the Vice President, Human Resources and Diversity.
5. The Valencia Continuing Education rate includes development, preparation, coordination and instruction.

**VALENCIA COLLEGE  
SPECIALIZED SERVICES RATE SCHEDULE**

**FLAT RATE SPECIALIZED SERVICES RATES**

<b>FACULTY DEVELOPMENT, ALTERNATIVE DELIVERY, &amp; TEACHING/LEARNING ACADEMY (TLA)</b>	<b>RATE</b>
Destination Program Participant	\$500
Course Development (Face-to-Face Course)	\$300
Course Development (1-3 Week Online/Hybrid)	\$300
Course Development (4-5 Week Online/Hybrid)	\$500
Course Development (6+ Week Online/Hybrid)	\$700
Course Facilitation (Face-to-Face, One 1-2.5 Hour Session)	\$150
Course Facilitation (Face-to-Face, One 3-6 hour Session)	\$300
Course Facilitation (Face-to-Face, Multiple 1-2.5 Hour Sessions)	\$150 per course session
Course Facilitation (Face-to-Face, Multiple 3-6 Hour Sessions)	\$300 per course session
Course Facilitation (Online/Hybrid, Conducted Over 1-3 Weeks)	\$300
Course Facilitation (Online/Hybrid, Conducted Over 4-5 Weeks)	\$500
Course Facilitation (Online/Hybrid, Conducted Over 6+ Weeks)	\$700
Quality Matters Team Reviewer	\$150
Quality Matters Team Chair (Initial Review)	\$250
Quality Matters Team Chair (Re-Review)	\$150
<b>LEARNING COMMUNITIES</b>	
LinC Contract	\$267 per contact hour
Campus SL Coordinator (Fall & Spring)	\$3,444 per term
Campus SL Coordinator (Summer)	\$1,722 per term

**VALENCIA COLLEGE  
MISC. FACULTY RATE SCHEDULE**

**SUBSTITUTE TEACHING (PER CONTACT HOUR)**

<b>DEGREE</b>	<b>STANDARD</b>	<b>DUAL ENROLLMENT</b>
ASSOCIATE'S	\$14.12	\$21.18
BACHELOR'S	\$18.23	\$27.35
MASTER'S	\$20.84	\$31.26
DOCTORATE	\$24.18	\$36.27

**Notes:**

1. Full-time faculty, when teaching day or evening classes for other instructors who are absent from campus on sick leave, personal leave or professional leave without pay, will be paid in accordance with policy 6Hx28:3A-05.
2. Dual enrollment rates apply to classes taught at off campus locations and are 1.5 times the standard substitute teaching rate.

**INTERNSHIP PROGRAM**

The rate of pay for supervising a student intern is \$100.00 per student

**INDEPENDENT STUDY COURSES**

The rate of pay for independent study courses is \$25.00 per student credit hour.

**STUDENT ORIENTATION/MENTORING**

The rate of pay for student orientation/mentoring is \$25.00 per student per term.

**Note:**

The instructor will be paid at the end of the term.

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
1	\$23,550 - \$28,801	Custodian Groundskeeper	6	\$27,145 - \$36,759	Accounting Clerk Audio Visual Specialist Bookstore Specialist Equipment Mechanic Lead Reprographic Equipment Operator Perkins Records Specialist Program Support Specialist Records Doc Mgmt Systems Specialist Records Specialist Staff Assistant II Supplies Assistant Technical Document Specialist CJI Technical Document Specialist Testing Center Specialist Word Processing Specialist, Senior
2	\$23,986 - \$30,242	Irrigation Specialist Lead Custodian Lead Groundskeeper			
3	\$24,430 - \$31,753	Cashier Security Clerk Communications Operator Security Officer			
4	\$24,859 - \$33,342	Delivery Courier Financial Aid Clerk Financial Aid/Scholarship Clerk Maintenance Assistant Reprographic Equipment Operator Shipping/Receiving Clerk Staff Assistant I	7	\$28,367 - \$38,596	Client Service Center Representative Library Technician, Senior Office Supervisor I
5	\$25,976 - \$35,009	Custodial Working Supervisor Delivery Courier, Senior Groundskeeper Working Supervisor Library Assistant Master Security Officer Textbook Assistant Word Processing Specialist			

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE		
8	\$29,643 - \$40,527	Accounting Clerk, Senior	10	\$32,372 - \$44,681	Accounts Assistant		
		Accounts Payable Specialist			CE Accounts Assistant		
		Accounts Receivable Specialist			Air Conditioning Technician		
		Administrative Assistant			Honors Program Assistant		
		Assessment Specialist			Classroom Technology Specialist		
		Bookstore Asst Manager			Computer Support Specialist I		
		Compliance Program Specialist			PAC Technical Supervisor		
		Data Management Specialist			Executive Assistant		
		Equipment Mechanic, Senior			Office Supervisor III		
		Financial Records Specialist			Human Resources Specialist		
		Foundation Accounts Assistant			International Technical Specialist		
		Maintenance Technician			Library Specialist		
		CE Program Support Specialist I			Library Operations Assistant		
		Student Activity Accounting Spec			Library Services Supervisor		
		Supplies Specialist			Library Accounting Specialist		
		Training Support Specialist			Payroll Specialist		
		Tutorial Center Coordinator			Program Coordinator		
		9			\$30,978 - \$42,553	Assistive Technology Specialist	Technical Document Specialist, Senior
						Business Office Specialist	ITS Technical Supervisor
						CE Client Service Consultant	ITS Technician Supervisor
Custodial Assistant Supervisor	CJI Technology Support Spec						
Enrollment Services Advisor							
Instructional Assistant							
International Program Support Spec, Bilingual							
CE Program Support Specialist II							
Property Records Specialist							
Security Field Supervisor							
Word Processing Supervisor							



**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
11	\$33,828- \$46,914	Bookstore Accounting Coordinator Community & Alumni Relations Asst Employee Relations/Diversity Specialist Budget Specialist Grants Accounting Specialist Graphic Designer Implementation Coordinator International Program Coordinator International Student Advisor Instructional Support Spec Library Operations Supervisor Photographer Program/Equipment Specialist Purchasing Agent Student Activity Accounting Spec, Senior Technical Specialist Trades/Maintenance Assistant Supervisor	12	\$35,351 - \$49,260	Academic Advisor Accounts Payable Coordinator Accounts Receivable Coordinator Admin Tech Support Specialist Arts/Entertainment Office Manager Assessment Coordinator ATLAS Student Access Coordinator Bookstore Manager Business Office Coordinator Career Advisor Career & Workforce Education Spec Enrollment Services Coordinator Executive Assistant, Senior Financial Aid Specialist Human Resources Specialist, Senior IR Support Specialist Learning Support Technology Specialist Library Office Systems Manager Performing Arts Center Manager Property Management Coord Purchasing Card Admin Coord. Scholarship Coordinator Security Supervisor Student Services Advisor

**VALENCIA COLLEGE  
CAREER SERVICE SALARY SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
13	\$36,942 - \$51,722	Compliance Inspector Contractor Liaison Specialist CADD Technician Custodial Services Supervisor Facilities Specialist ICL Instructional Support Supervisor Graphic Designer, Senior Trades/Maintenance Supervisor Grounds Maintenance Supervisor	15	\$40,342 - \$57,024	Procurement Operations Manager Labs Manager Courier Services Manager Security Manager
14	\$38,605 - \$54,310	Business Office Manager Fiscal Manager ICL Instructional Support Supervisor, Senior Instructional Assistant, Senior Offices Systems Manager Records Doc Mgmt Systems Manager Technical Dir. Theater/Entertainment Techn.			

## VALENCIA COLLEGE CAREER SERVICE SALARY SCHEDULE

### Notes:

1. New Career Service employees in Grades 1 – 9 will be paid at the minimum salary of the applicable pay grade. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, is authorized to hire new Career Service employees in Grades 10 and above between the minimum and maximum of the applicable salary range.
2. Individuals returning to the college within two (2) years of separation will be given a salary level commensurate with a promotion, reassignment or reduction in grade appointment as appropriate. After two (2) years of separation, the individual will be paid at the entry level salary of the applicable pay grade. As an exception to the provisions of this paragraph, individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry-level salary without credit for experience.
3. A promotion is an appointment of a Career Service employee to a position in a job classification that has a higher pay grade than his/her current position. An employee being promoted will receive either an increase in salary to the minimum of the new pay grade or a 5% increase in salary, whichever is higher, up to but not exceeding the maximum of the salary range.
4. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, may approve a salary that exceeds this schedule.
5. A reassignment is the appointment of a full-time Career Service employee to a position in a job classification with the same pay grade as his/her current position. An employee who is reassigned will retain his/her current salary.
6. A reduction in grade is an appointment of a full-time Career Service employee to a position in a job classification with a lower pay grade than his/her current position. An employee who is reduced in grade will have his/her salary determined on an individual basis by the President or his designate in conjunction with the Vice President, Human Resources and Diversity.
7. A full-time Career Service employee will be paid a night differential in accordance with policy 6Hx28:3C-02.4. The differential will be an additional \$20.00 each pay period and will be paid to employees who regularly work 50% or more of their shift between 5:00 p.m. and 8:00 a.m.
8. For twelve calendar month employees, the annual salary will be divided into twenty-seven (27) payments. For personnel beginning or terminating during the year, the salary will be prorated on a 261-day work year from July 1, 2013, through June 30, 2014.
9. Personnel assigned to the Downtown Center will be paid a supplemental allowance of \$20.00 per pay period if the college does not pay for parking.
10. Placement on the Career Service salary schedule may be made at a level other than as described above when deemed necessary by the President or his designate in conjunction with the Vice President, Human Resources and Diversity.

## VALENCIA COLLEGE CAREER SERVICE SALARY SCHEDULE

### Notes Continued:

11. Board approved salary increases will not be processed for personnel employed under federal/state grants unless money for these increases have been budgeted in the grants.
12. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, may authorize overtime or the hiring of part-time or temporary employees as necessary to meet peak workloads or for emergency reasons.
13. OVERTIME: A Career Service employee may not work in excess of ten (10) hours per week beyond forty (40) unless approved by the President or his designate in conjunction with the Vice President, Human Resources and Diversity.
14. Employees who worked one day more than half of the work days in the 2012-2013 fiscal year will receive a 1.85% raise. Employees who worked less than six months in the 2012-2013 fiscal year will not receive a raise, unless they are at the minimum of pay range, in which case they will be placed at the new minimum.

**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
1	\$11.28 (\$11.62)	Art Department Assistant Curriculum Assistant Custodian Dance Assistant Film Department Assistant Film Production Driver Groundskeeper Laboratory Aide II Learning Assistant II Music Department Assistant Nautilus Assistant Office Aide II Photo Laboratory Assistant Recreational Monitor	3	\$11.70 (\$12.05)	Cashier Communications Operator Event Planning Assistant Gallery Assistant Registration Clerk Security Clerk Security Officer
2	\$11.49 (\$11.83)	Entertainment Specialist II	4	\$11.91 (\$12.26)	Curriculum Assistant, Senior Laboratory Assistant I Delivery Courier Library Support Specialist Reprographic Equipment Operator Staff Assistant I Support Specialist I Testing Assistant
			5	\$12.44 (\$12.81)	Library Assistant Assistant Tutoring Coordinator Box Office Manager Internet Technology Assistant I Intramurals Supervisor Support Specialist II Technology Resource Center Assistant Media Processing Specialist

**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE	
6	\$13.00 (\$13.39)	Accounting Clerk	10	\$15.50 (\$15.97)	Classroom Technology Specialist	
		Atlas Technical Assistant			Dance Accompanist	
		Audio Visual Specialist			Gallery Director	
		Laboratory Assistant II			Human Resources Specialist	
		Staff Assistant II			Library Specialist	
		Studio Technician			Payroll Specialist	
		Technical Document Specialist				
		Testing Center Specialist				
7	\$13.59 (\$13.99)	Client Service Center Specialist	11	\$16.20 (\$16.69)	Facilities Accounting Specialist	
					Graphic Designer	
8	\$14.20 (\$14.62)	Administrative Assistant	12	\$16.93 (\$17.44)	Implementation Coordinator	
					Assessment Specialist	
9	\$14.84 (\$15.28)	Data Management Specialist	13	\$17.69 (\$18.22)	Photographer	
		Human Resources Assistant			Academic Advisor	
		Maintenance Technician			Assessment Coordinator	
		Non-Instruct Program Coordinator			Career Advisor	
		CE Program Support Specialist I			Financial Aid Specialist	
		Software Support Specialist			Laboratory Technician	
		Technical Records Specialist			Performing Arts Center Manager	
		Business Office Specialist			Student Services Advisor	
Dance Performance Production Coord						
14	\$18.49 (\$19.04)	Enrollment Services Advisor	14	\$18.49 (\$19.04)	Business Development Coordinator	
					Music Accompanist	
15	\$19.32(\$19.90)	Instructional Assistant	15	\$19.32(\$19.90)	Electronics Technician	
					ITS Computer Support Technician	Instructional Assistant, Senior
					Performing Arts Center Technician	Lighting Design Technician
		Property Records Specialist			Manager	
		Student Development Advisor				

**VALENCIA COLLEGE  
PART-TIME HOURLY RATE SCHEDULE**

PAY GRADE	SALARY RANGE	POSITION TITLE	PAY GRADE	SALARY RANGE	POSITION TITLE
Unclassified	\$12.53	Testing Proctor	S	\$7.79	Student Assistant
	\$14.71	Testing Supervisor			
	\$19.59 (\$20.18)	Reference Assistant	S1	\$7.96 (\$8.20)	Entertainment Specialist I
	\$22.41 (\$23.08)	Counselors			Laboratory Aide I
	\$22.41 (\$23.08)	Librarians			Learning Assistant I
A	\$17.31 (\$17.83)	Coordinator, College Transition Coordinator, Educational Technology Svcs Program Advisor			Office Aide I Tutor
C	\$23.22 (\$23.92)	Director, Employ FL Banner Ctr, H.S			

**Notes:**

1. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, may approve an hourly rate that exceeds the Schedule.
2. The President or his designate, in conjunction with the Vice President, Human Resources and Diversity, is authorized to hire part-time employees as necessary. A part-time employee who is performing the equivalent work of a full-time administrative employee will be paid an hourly rate determined by the President or his designate.
3. Part-time employees assigned to the Downtown Center will be paid a supplemental allowance of 75 cents for each hour worked if the college does not pay for parking.
4. Part-time employees will be paid a night shift differential of 25 cents per hour if 50% or more of their shift is between 5:00 p.m. and 8:00 a.m.
5. Current employees who reached the 2,080 hour threshold before 1/11/2013 will receive the amounts in parentheses above.
6. Students working part-time on college funds will be paid according to the rate of pay for Grades S or S1, as appropriate.

**VALENCIA COLLEGE  
DEAF/HARD OF HEARING SERVICE PROVIDER HOURLY RATE SCHEDULE**

<b>CREDENTIALS</b>	<b>WITH C-PRINT</b>	<b>BASE RATE</b>	<b>AA or 5 YEARS EXP.</b>	<b>BA or 10 YEARS EXP.</b>	<b>MA or 15 YEARS EXP.</b>	<b>EARNED DOCTORATE</b>
NIC Master	\$36.67 (\$37.77)	\$35.65 (\$36.72)	\$35.65 (\$36.72)	\$35.65 (\$36.72)	\$35.65 (\$36.72)	\$35.65 (\$36.72)
NIC Advanced	\$34.63 (\$35.67)	\$33.61 (\$34.62)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
NIC	\$33.61 (\$34.62)	\$32.59 (\$33.57)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
CI & CT	\$33.61 (\$34.62)	\$32.59 (\$33.57)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
CI or CT	\$31.57 (\$32.52)	\$30.56 (\$31.48)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
QA 3	\$24.44 (\$25.17)	\$23.43 (\$24.13)	base + \$.25	base + \$.75	base + \$1	base + \$1.50
QA 2/EIE 2	\$22.41 (\$23.08)	\$21.39 (\$22.03)	base + \$.25	base + \$.75	base + \$1	base + \$1.50

<b>SPEECH TO TEXT ONLY</b>	<b>BASE RATE</b>	<b>5 YEARS EXP.</b>
C-print only	\$18.33 (\$18.88)	\$22.41 (\$23.08)
SR only	\$16.30 (\$16.79)	\$17.31 (\$17.83)

**Key:**

NIC – National Interpreter Certification  
 CI – Certificate of Interpreting (National)  
 CT – Certificate of Transliterating (National)  
 QA – Quality Assurance Certificate (FL)  
 EIE – Educational Interpreter Evaluation  
 SR – Speech Recognition

**Note:**

Current employees who reached the 2,080 hour threshold before 1/11/2013 will receive the amounts in parentheses above.



**VALENCIA COLLEGE  
ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE**

<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>	<b>PAY GRADE</b>	<b>SALARY RANGE</b>	<b>POSITION TITLE</b>
A	\$36,155 - \$76,430	Administrative Manager Coordinator News Copywriter Operations Manager Producer Specialist	E	\$78,320 – \$123,904	Director
B	\$41,865- \$86,969	Assistant Director Assistant to the Provost Creative Director Director/Ombudsman Manager Scenarios Developer Senior News Writer Senior Strategic Marketing Manager	F	\$85,496 – \$140,993	Assistant Chief Information Officer Assistant General Counsel Assistant Vice President Dean Dean of Students Foundation VP and COO Special Assistant to the President
C	\$48,478 - \$98,966	Bursar Director Planner Superintendent	G	\$106,565 - \$166,789	Assoc. Vice President Chief Operating Officer Executive Dean Special Assistant to the President and Senior Executive for Strategic Initiatives & Economic Development
D	\$56,135 - \$112,614	EO Officer, Policy/Compliance Internal Auditor Managing Director	H	\$123,397 - \$191,563	Campus President Chief Information Officer Foundation President and CEO Vice President

**VALENCIA COLLEGE  
ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE**

PAY GRADE	POSITION TITLE	SALARY RANGE LEVEL I	SALARY RANGE LEVEL II	SALARY RANGE LEVEL III
100	IT DBA	\$52,453- \$91,350	\$78,679 - \$111,650	N/A
200	IT Manager	N/A	\$47,207 - \$86,275	\$57,698 - \$105,000
300	Network Server Specialist	\$41,759 - \$60,900	\$47,207 - \$69,062	\$57,698 - \$83,500
400	Programmer/Analyst	\$36,717 - \$60,900	\$47,207 - \$86,275	\$57,698 - \$91,000
500	Systems Administrator	\$52,453 - \$91,350	\$78,679 - \$98,000	N/A
600	Technical Support Specialist	\$36,717 - \$66,000	\$47,207 - 86,275	N/A
700	Developer/Designer	\$36,717 - \$60,900	\$47,207 - \$70,350	\$57,698 - \$80,000
800	Functional IS Support Spec	\$45,895 - \$71,500	\$53,144- \$81,361	\$61,538 - \$92,581

**Notes:**

1. These are Non-Tenure earning, annual contract positions.
2. The President is authorized to assign administrative and professional employees a salary between the minimum and the maximum of the appropriate pay range. Individuals returning to the college after having received benefits under the Retirement Incentive Program shall be reemployed at the entry level without credit for experience. This is done in conjunction with the Vice President, Human Resources and Diversity.
3. Full-time personnel assigned to the Downtown Center will be paid a supplemental allowance of \$20.00 per pay period, if the college does not pay for parking. Part-time employees assigned to the Downtown Center will be paid a supplemental allowance of 75 cents for each hour worked.
4. An administrative or professional employee performing special assignments outside his/her normal working hours may be paid a salary supplement for the extra duties. The pay rate for such extra duties shall be at a minimum rate of \$7.79 per hour to a maximum rate of \$25.00 per hour. An administrative or professional employee may not receive payment when exceeding his/her normal working hours by more than ten (10) hours per week unless approved by the President or his designate in conjunction with the Vice President, Human Resources and Diversity.
5. Board approved salary increases for personnel employed under federal/state grants will be granted only if the increases are budgeted in the grants.
6. For twelve (12) calendar month personnel, the annual salary will be divided into twenty-seven (27) payments. For personnel beginning or terminating during the year, the salary will be prorated based on a 261-day work year from July 1, 2013, through June 30, 2014.

**VALENCIA COLLEGE  
ADMINISTRATIVE AND PROFESSIONAL SALARY SCHEDULE**

**Notes Continued:**

15. An administrative or professional employee who attains an advanced job-related degree from a regionally accredited institution beyond the minimum required for the position is eligible for a salary increase in accordance with policy 6Hx28:3C-04.3.2 and based upon the recommendation of the supervisor and approval of the President or his designate.
16. Effective July 1, 1991, executive management employees shall accumulate seven (7) days of administrative incentive credit each year; such credit to be prorated for each month worked, with a maximum accrual of thirty-five (35) days. Payment for such credited service will be made as follows:
  - If termination is voluntary and the executive provides at least nine (9) months notice the payments, less any withholdings and deductions required by law, will be distributed over the remaining number of regularly scheduled pay periods in the current period of employment.
  - If termination is involuntary, but not for cause or the executive provides less than nine (9) months notice, payment will be made at the time of his/her termination in accordance with Policy 6Hx28:3F-02.
  - If termination is for cause the executive will not be entitled to this payment.
17. Positions in pay grades G and H are executive management positions. Salaries of employees in these positions are determined by the President in conjunction with the Vice President, Human Resources and Diversity.
18. Employees who worked one day more than half of the work days in the 2012-2013 fiscal year will receive a 1.85% raise. Employees who worked less than six months in the 2012-2013 fiscal year will not receive a raise, unless they are at the minimum of pay range, in which case they will be placed at the new minimum.

VALENCIA COLLEGE  
UNEXPENDED PLANT FUND BUDGET (FUND 7)  
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

A. FINANCIAL SUMMARY	TOTAL	Local	Local Transfers	CO & DS	PECO	CIF
				Capital Outlay & Debt Service	Public Education Capital Outlay	Capital Improvement Fees
Beginning Fund Balance at July 1, 2013	\$ 26,844,326	\$ 721,994	\$ 16,512,771	\$ 260,099	\$ 219,371	\$ 9,130,091
Revenues	10,671,435	2,527	-	186,050	1,906,147	8,576,711
Expenditures	18,030,106	50,000	8,920,626	-	2,125,518	6,933,962
<b>Ending Fund Balance at June 30, 2014</b>	<b>\$ 19,485,655</b>	<b>\$ 674,521</b>	<b>\$ 7,592,145</b>	<b>\$ 446,149</b>	<b>\$ -</b>	<b>\$ 10,772,840</b>

B. REVENUES BY SOURCE	TOTAL	Local	Transfers	CO & DS	PECO	CIF
Public Education Capital Outlay Appropriations	\$ 4,625,031				\$ 4,625,031	
PECO Reimbursement for East Campus Chiller					(2,718,884)	\$ 2,718,884
Operating (Fund 1) Transfers	-					
Auxiliary (Fund 3) Transfers	-					
Student Tuition	5,833,362					5,833,362
State Motor Vehicle License Tax	185,140			185,140		
Interest	27,902	2,527		910		24,465
<b>TOTAL REVENUES</b>	<b>\$ 10,671,435</b>	<b>\$ 2,527</b>	<b>\$ -</b>	<b>\$ 186,050</b>	<b>\$ 1,906,147</b>	<b>\$ 8,576,711</b>

C. EXPENDITURES BY SOURCE	TOTAL	Local	Transfers	CO & DS	PECO	CIF
CW Minor Equipment and Other	\$ 50,000	\$ 50,000				
CW Telephone System	1,000,000		\$ 1,000,000			
Lake Nona Building 1	740,109					740,109
District Office Parking	269,753		269,753			
District Office Remodel	4,000,000		4,000,000			
Osceola Building 2 Remodel	2,301,374		1,101,374			1,200,000
West SSB Building Remodel	1,749,499		1,549,499			200,000
CJI Building Remodel	500,000					500,000
East Maintenance Building	2,000,000					2,000,000
East Building 2 Remodel	1,000,000		1,000,000			
CW Remodel, Infrastructure, Site Improve, Maintenance	4,419,371				2,125,518	2,293,853
<b>TOTAL EXPENDITURES</b>	<b>\$ 18,030,106</b>	<b>\$ 50,000</b>	<b>\$ 8,920,626</b>	<b>\$ -</b>	<b>\$ 2,125,518</b>	<b>\$ 6,933,962</b>

D. EXPENDITURES BY CAPITAL ASSET CLASS	TOTAL	Equipment & Material	Repair & Maintenance	Remodel Building	Building	Other Structures and Improvements
CW Minor Equipment and Other	\$ 50,000	\$ 50,000				
CW Telephone System	1,000,000	\$ 1,000,000				
Lake Nona Building 1	740,109					740,109
District Office Parking	269,753					269,753
District Office Remodel	4,000,000			4,000,000		
Osceola Building 2 Remodel	2,301,374			1,101,374		1,200,000
West SSB Building Remodel	1,749,499			1,549,499		200,000
CJI Building Remodel	1,500,000				1,000,000	500,000
East Maintenance Building	2,000,000				2,000,000	
CW Remodel, Infrastructure, Site Improve, Maintenance	4,419,371		4,419,371			
<b>TOTAL EXPENDITURES</b>	<b>\$ 18,030,106</b>	<b>\$ 1,050,000</b>	<b>\$ 4,419,371</b>	<b>\$ 6,650,873</b>	<b>\$ 3,000,000</b>	<b>\$ 2,909,862</b>