



November 2, 2016

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

FROM: SANFORD C. SHUGART
President

RE: POLICY ADOPTIONS

The following proposed new and amended policies conform to applicable laws and regulations, and provide updates to reflect current and desired practices:

- 6Hx28: 3C-01 Total Rewards: Compensation & Hours of Work for Employees of the College
- 6Hx28: 3C-04 Total Rewards: Recognition of Full-Time Employees for Educational Advancement
- 6Hx28: 3C-06.1 Contracts for Instructional, Executive, and Administrative Employees
- 6Hx28: 3C-08 Total Rewards: Employee Benefits
- 6Hx28: 3E-01 Full-Time Employee Performance Evaluations
- 6Hx28: 3F-02 Terminal Pay for Full-Time Employees
- 6Hx28: 3F-03 Suspension, Dismissal, Return to Annual Contract or Non-Renewal of Contract

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve Policies 6Hx28: 3C-01, Total Rewards: Compensation & Hours of Work for Employees of the College; 6Hx28: 3C-04, Total Rewards: Recognition of Full-Time Employees for Educational Advancement; 6Hx28: 3C-06.1, Contracts for Instructional, Executive, and Administrative Employees; 6Hx28: 3C-08, Total Rewards: Employee Benefits; 6Hx28: 3E-01, Full-Time Employee Performance Evaluations; 6Hx28: 3F-02, Terminal Pay for Full-Time Employees; and 6Hx28: 3F-03, Suspension, Dismissal, Return to Annual Contract or Non-Renewal of Contract, as presented.

A handwritten signature in black ink, reading "Sanford C. Shugart".

President