



February 22, 2017

TO: THE DISTRICT BOARD OF TRUSTEES
OF VALENCIA COLLEGE

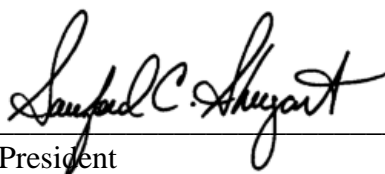
FROM: SANFORD C. SHUGART
President

RE: POLICY REPEAL: 6HX28: 3C-06.2, SUPPLEMENTAL AND OVERLOAD
CONTRACTS

This Policy on Supplemental and Overload Contracts has been determined to be redundant in light of the recent adoption by the District Board of Trustees (on November 2, 2016) of Policy 6Hx28:3C-06.1, Contracts for Instructional, Executive, and Administrative Employees, which contains policy (and implementing procedure) language identical to that contained in Policy 6HX28: 3C-06.2, which is now obsolete and being proposed for repeal.

RECOMMENDED ACTION:

The President recommends that the District Board of Trustees of Valencia College approve the repeal of Policy 6HX28: 3C-06.2 Supplemental and Overload Contracts, in order to eliminate redundancy.



President



Responsible Official:
Vice President, Academic Affairs and
Planning

Specific Authority: 1001.64, F.S.
Law Implemented: 1001.64, F.S.

Effective Date: 03-22-1995

Supplemental and Overload Contracts

Policy Statement:

The president, or a designee, is authorized to employ as needed, on supplemental or overload contracts, any of the full-time professors currently employed by the District Board of Trustees of Valencia College.

Procedures:

- I. In assigning overload and supplemental contracts to eligible full-time faculty, the department chairperson or equivalent shall consider the faculty member's educational qualifications, seniority, and the continuity and effectiveness of instructional programs.
 - II. For the purpose of consideration in the assignment of supplemental and overload contracts, seniority is defined as years of service for work credit in a tenured or tenure-track teaching faculty position at Valencia College and is established on a collegewide basis. A year of service for work credit is defined as one day more than one-half the days in a ten-month contract year - 98 days. Where the time of service is the same, seniority is determined by original date of hire as a tenured or tenure-track faculty member.
 - III. A tenured or tenure-track faculty member who is granted administrative leave and assumes a non-faculty position at Valencia does not earn time of service for the purpose of this policy during that period, but will resume with seniority already gained upon returning to his or her tenured or tenure-track teaching faculty position at Valencia.
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Related Documents/Policies:

None

Policy**History:**

Adopted 12-11-74; Amended 1-19-83; Formerly 6Hx28:8-11; Amended 11-18-92; Amended 3-22-95; Repealed 2-22-17; Formerly 6Hx28:08-08

Procedure**History:**

Adopted 3-22-95; Repealed 2-22-17; Formerly 6Hx28:08-08